



CITY OF MILFORD, NEBRASKA
COUNCIL AGENDA

Tuesday, September 22, 2026, 7:00 pm

All agenda items are for discussion and action will be taken as deemed appropriate. The City Council reserves the right to go into executive session in accordance with Section 84-1410.

CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meeting Act a current copy of the Open Meetings Act is available on the east table of this meeting room and is available for viewing by the public.

1. Roll Call
2. Pledge of Allegiance

PUBLIC HEARINGS

1. Public Hearing - Budget Hearing and Budget Summary for the 2026-2027 Fiscal Year
2. Public Hearing Setting the Final Tax Request for the 2026-2027 Fiscal Year for the General Fund at \$816,599.99 and the Bond Fund at \$68,000.00.
3. Public Hearing on the Six Year Road and Street Plan

ADJOURNMENT

***The special meeting of the Mayor and City Council will commence immediately upon adjournment of the public hearings. ***

CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meeting Act a current copy of the Open Meetings Act is available on the east table of this meeting room and is available for viewing by the public.

1. Roll Call

CURRENT BUSINESS:

Consider Scope of Services for the Lead Service Line Support Services – Lead and Copper Rule Improvements and Rule Revisions.

RESOLUTIONS AND ORDINANCES:

ORDINANCE NO. 998 – AN ORDINANCE TO ESTABLISH SALARIES FOR FULL TIME AND PART TIME CITY EMPLOYEES OF THE CITY OF MILFORD, NEBRASKA FOR THE FISCAL YEAR 2026-2027; AND TO PRESCRIBE THE TIME WHEN THE ORDINANCE SHALL BE IN FULL FORCE AND TAKE EFFECT; AND TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH:

RESOLUTION NO. 687 – Adopting Budget for Fiscal Year 2026-2027

ORDINANCE NO. 999 –THE ANNUAL APPROPRIATION BILL OF THE CITY OF MILFORD, NEBRASKA, FOR THE FISCAL YEAR FROM OCTOBER 1, 2026 TO SEPTEMBER 30, 2027; TO PROVIDE FOR THE LEVYING OF TAXES FOR THE USE OF THE CITY OF MILFORD, NEBRASKA, FOR ALL MUNICIPAL PURPOSES FOR SAID FISCAL YEAR AS SHOWN ON THE ASSESSMENT ROLL FOR SAID YEAR, AND TO PROVIDE FOR CERTIFYING ALL TAX LEVIES AND DELINQUENT SPECIAL ASSESSMENTS TO THE COUNTY CLERK OF SEWARD COUNTY, NEBRASKA; AND TO PRESCRIBE THE TIME THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.

RESOLUTION NO. 688 – Setting the 2026-2027 Property Tax Request at \$816,599.99 for the General Fund and \$68,000.00 for the Bond Fund.

RESOLUTION NO. 689 – Adopt the One & Six Year Street Improvement Plan

Public Comment: Members of the public wishing to present to the Mayor and City Council on any matter of public interest will be invited to do so during this segment of the meeting. Each individual presenter will be limited to no more than three (3) minutes of speaking time.

ADJOURNMENT

CITY OF MILFORD
SPECIAL MEETING
SEPTEMBER 22, 2026
MINUTES

A special meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 22nd day of September 2026 at 7:00 pm. Present were: Mayor Patrick Kelley; Council members: Dustin Bauer, Becky Freeman, Dainton Parks and City Clerk Jeanne Hoggins. Absent: Tony DeLong. Also present: Gary TeSelle and Brooke Seachord with JEO.

Notice of the meeting was given in advance thereof by publishing in the Milford Times; a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the Mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:00 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review on the east table in the City Hall meeting room.

PLEDGE OF ALLEGIANCE:

PUBLIC HEARINGS AND PRESENTATIONS:

Public Hearing – Budget Hearing and Budget Summary for the 2026-2027 Fiscal Year: Mayor Kelley opened the Public Hearing on the 2026-2027 Budget at 7:01 pm.

Mayor Kelley opened the floor for any questions, comments, or concerns from anyone in attendance.

Mayor Kelley provided comparables from last year's levy and property tax request. 2025 the levy was 0.493050, 2026 will be 0.479343 a reduction of 3%. The actual property tax request in 2025 was 842,744.00 and the 2026 request is 884,599.99, which is less of a request that we could've asked for. The goal was to decrease spending. He appreciated everyone's effort to stay mindful of the request this year as we have had some big projects in the past that we wanted to complete. We are moving forward with the water main improvement project which is being funded through a State Revolving Loan. After this year the focus will be on improvements to First Street.

With no comments, questions or concerns Mayor Kelley closed the Public Hearing at 7:06pm.

Public Hearing Setting the Final Tax Request for the 2026-2027 Fiscal Year for the General Fund at \$816,599.99 and the Bond Fund at \$68,000.00: Mayor Kelley opened the Public Hearing for comments and questions on Setting the Final Tax Request for the 2026-2027 Fiscal Year for the General Fund at \$816,599.99 and the Bond Fund at \$68,000.00 at 7:06 pm.

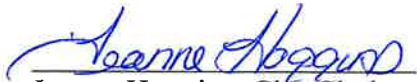
There were no comments, concerns or questions posed to the board, Mayor Kelley closed the Public Hearing at 7:08 pm.

Public Hearing on the Six Year Road and Street Plan: Mayor Kelley opened the Public Hearing for comments and questions on the Six Year Road and Street Plan at 7:08 pm.

Discussion and review of the One & Six Year Plan had been held at a previous meeting. Upcoming focus will be addressing First Street and the brick. No definite plan in place yet but we want to make sure and prioritize this project.

Hearing no further comments, concerns or questions Mayor Kelley closed the Public Hearing at 7:16 pm.

ADJOURNMENT: A motion was made by Bauer and seconded by Freeman to adjourn the meeting. Roll call vote: Bauer yes, Freeman yes, DeLong absent, Parks yes. Motion carried and meeting adjourned at 7:17 pm.


Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on September 22, 2026 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.


Jeanne Hoggins, City Clerk



CITY OF MILFORD
SPECIAL MEETING
SEPTEMBER 22, 2026
MINUTES

A special meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 22nd day of September 2026 immediately following the adjournment of the public hearings. Present were: Mayor Patrick Kelley; Council members: Dustin Bauer, Becky Freeman, Dainton Parks and City Clerk Jeanne Hoggins. Absent: Tony DeLong. Also present: Gary TeSelle and Brooke Seachord with JEO.

Notice of the meeting was given in advance thereof by publishing in the Milford Times; a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the Mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:17 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review on the east table in the City Hall meeting room.

CURRENT BUSINESS:

Consider Scope of Services for the Lead Service Line Support Services – Lead and Copper Rule Improvements and Rule Revisions.

Brooke Seachord with JEO provided information on the Lead and Copper Rule Revisions and the Scope of Services JEO can provide to assist the City of Milford with meeting all requirements from EPA and the State of NE. November of 2027 is the next big deadline in which the city needs to have their replacement plan, inventory and funding strategy in place. JEO will assist with notifications and education, as well as testing requirements. After the initial number of replacements is established, each year 10% of replacements must be completed so that in 10 years all are replaced. It is imperative that we work hard this next year to complete the requirements as the documentation will increase after November 2027. The city staff will provide Brooke with the inventory we already have in place so that she may review and advise if it's suitable for the project. Brooke will also review the fee and present the final scope of services contract at the October 6th meeting. A motion was made by Freeman and seconded by Parks to table this item to the October 6, 2026 meeting. Roll call vote: Freeman yes, Parks yes, Bauer yes, DeLong absent. Motion carried.

RESOLUTIONS AND ORDINANCES:

ORDINANCE NO. 998 - AN ORDINANCE TO ESTABLISH SALARIES FOR FULL TIME AND PART TIME CITY EMPLOYEES OF THE CITY OF MILFORD, NEBRASKA FOR THE FISCAL YEAR 2026-2027; AND TO PRESCRIBE THE TIME WHEN THE ORDINANCE SHALL BE IN FULL FORCE AND TAKE EFFECT; AND TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH. (See attached) Mayor Kelley read Ordinance No. 998

A motion was made by Freeman and seconded by Bauer to introduce Ordinance No. 998 and approve as read.

A motion was made by Freeman and seconded by Bauer to suspend the rules to waive the three readings. Roll call vote: Freeman yes, Bauer yes, DeLong absent, Parks yes. Motion carried.

No discussion on the original motion. Roll call vote: Freeman yes, Bauer yes, DeLong absent, Parks yes. Motion carried.

RESOLUTION NO. 687– Adopting Budget for Fiscal Year 2026-2027:

RESOLUTION # 687 ADOPTING BUDGET

WHEREAS, the Mayor and Council of the City of Milford, Nebraska have proposed a budget for the fiscal year 2026-2027; and

WHEREAS, a public hearing has been held upon said proposed budget; and

WHEREAS, no objections or remonstrances have been made concerning said budget; and

WHEREAS, the budget shall be adopted in the form as presented.

NOW, THEREFORE, BE IT RESOLVED that the annual budget of the City of Milford, Nebraska, be and the same hereby is adopted as follows:

GENERAL FUND	
General Government	\$ 10,356,144
Cash Reserve	\$ 2,764,478
Total	\$ 13,120,622

BOND FUND	
Principal, Interest & Transfers	\$ 68,000
Cash Reserve	\$ 216,812
Total	\$ 284,812

BE IT FURTHER RESOLVED that the portion of said expenditures to be raised by public taxation collected by a property tax levied upon the assessed valuation of property in the City of Milford, Nebraska in the following sums, to-wit:

General All-Purpose Levy	\$816,599.99
Bond Levy	\$ 68,000.00
Total	\$884,599.99

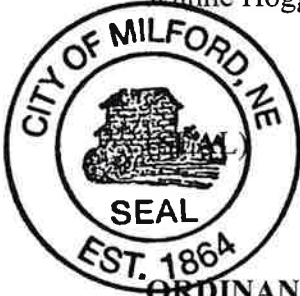
BE IT FURTHER RESOLVED that the Clerk is hereby ordered and directed to certify to the County Clerk of Seward County, Nebraska the taxes levied under this Resolution.

Upon roll call vote, the vote was as follows: Voting “AYE”: Parks, Freeman, Bauer. Voting “NAY”: None. Absent and not voting: DeLong

The Mayor declared said Resolution duly adopted and directed the Clerk to file a copy thereof with the County Clerk of Seward County.


Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor



ORDINANCE NO. 999 - THE ANNUAL APPROPRIATION BILL OF THE CITY OF MILFORD, NEBRASKA, FOR THE FISCAL YEAR FROM OCTOBER 1, 2026 TO SEPTEMBER 30, 2027; TO PROVIDE FOR THE LEVYING OF TAXES FOR THE USE OF THE CITY OF MILFORD, NEBRASKA, FOR ALL MUNICIPAL PURPOSES FOR SAID FISCAL YEAR AS SHOWN ON THE ASSESSMENT ROLL FOR SAID YEAR, AND TO PROVIDE FOR CERTIFYING ALL TAX LEVIES AND DELINQUENT SPECIAL ASSESSMENTS TO THE COUNTY CLERK OF SEWARD COUNTY, NEBRASKA; AND TO PRESCRIBE THE TIME THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT. (See attached)

Mayor Kelley read Ordinance No. 999

A motion was made by Bauer and seconded by Freeman to introduce Ordinance No. 999 and approve as read.

A motion was made by Bauer and seconded by Freeman to suspend the rules to waive the three readings. Roll call vote: Bauer yes, Freeman yes, DeLong absent, Parks yes. Motion carried.

No discussion on the original motion. Roll call vote: Bauer yes, Freeman yes, DeLong absent, Parks yes. Motion carried.

RESOLUTION SETTING THE PROPERTY TAX REQUEST
RESOLUTION NO. 688

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Milford, NE passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Milford, resolves that:

1. The 2026-2027 property tax request be set at:

REQUIRED FOR BONDS	\$ 68,000.00
REQUIRED FOR ALL OTHER PURPOSES	\$816,599.99

TOTAL PROPERTY TAX REQUEST	\$884,599.99
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2. The total assessed value of property differs from last year's total assessed value by 7.97 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$ 0.456662 per \$100 of assessed value.

4. The City of Milford proposes to adopt a property tax request that will cause its tax rate to be \$ 0.479343 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Milford, NE will increase last year's budget by 2.41 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2026.

Motion by Bauer, seconded by Freeman to adopt Resolution #688

Voting yes were: Bauer, Freeman, Parks. Voting no were none. Absent: DeLong.
Motion carried.

Dated this 22nd day of September 2026.



Attest:


City Clerk


Mayor

RESOLUTION NO. 689 – Adopt the One & Six Year Street Improvement Plan:

RESOLUTION NO. 689

The following resolution was introduced by Freeman, who moved its adoption, seconded by Bauer,

“WHEREAS, the City Street Superintendent has prepared and presented a One Year and Six Year Plan for Street Improvement Program for the City of Milford, Nebraska, and

WHEREAS, a public meeting was held on the 22nd day of September, 2026, to present this plan and there were no objections to said plan;

THEREFORE, BE IT RESOLVED BY THE Mayor and City Council of Milford, Nebraska, that the plans and data as furnished are hereby in all things accepted and adopted.”

Upon roll call vote as follows: Freeman yes, Bauer yes, DeLong absent, Parks yes. Motion carried.

Attest:


City Clerk


Mayor



PUBLIC COMMENT: Members of the public wishing to present to the Mayor and City Council on any matter of public interest will be invited to do so during this segment of the meeting. Each individual presenter will be limited to no more than three (3) minutes of speaking time. None

ADJOURNMENT: A motion was made by Parks and seconded by Bauer to adjourn the meeting. Roll call vote: Parks yes, Bauer yes, DeLong absent, Freeman yes. Motion carried and meeting adjourned at 8:01 pm.

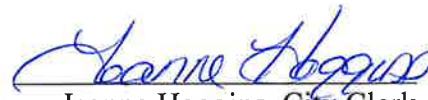

Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on September 22, 2026 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.




Jeanne Hoggins, City Clerk

SALARY ORDINANCE
NO. 998

AN ORDINANCE TO ESTABLISH SALARIES FOR FULL TIME AND PART TIME CITY EMPLOYEES OF THE CITY OF MILFORD, NEBRASKA FOR THE FISCAL YEAR 2026-2027; AND TO PRESCRIBE THE TIME WHEN THE ORDINANCE SHALL BE IN FULL FORCE AND TAKE EFFECT; AND TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH:

WHEREAS, the City Council of the City of Milford, Nebraska must establish salary schedules for the employees of the City of Milford, Nebraska pursuant to law;

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MILFORD, NEBRASKA:

Section 1. Effective October 4, 2026 the following salaries shall be paid:

Darrin Kremer-Chief of Police	\$6813.61/Monthly
Jeanne Hoggins-City Clerk/Treasurer	6629.21/Monthly
Gary TeSelle-Maintenance Superintendent	5767.41/Monthly
George Matzen –Library Director	19.78/Hour
Whitney Parks – Administrative Asst.	23.34/Hour
Susie Huber - Administrative Asst.	19.94/Hour
Dominic Rocolle-Maintenance	22.00/Hour
Wallace Wilkins – Maintenance	20.60/Hour
Kelly Deeks – Police Officer	28.84/Hour
Jorden Schachtschabel – Police Officer	30.60/Hour
Mystique Lauer –Sr. Center Manager	22.00/ Hour
Jessica Swanson - Assistant Library Director	17.51/Hour
Katherine Pauley - Library Clerk	15.45/Hour
Michelle Richards – Library Clerk	15.45/Hour
Mavis Ferris-Custodian Senior Center	11.48/Hour
Craig Carritt-Custodian	11.48/Hour
Certified Police Officer-Part Time	28.00/Hour
General Maintenance-Part Time Seasonal	15.00/Hour
\$0.25 additional each year worked	
Pool Manager	\$17.00/Hour
Asst. Pool Manager	16.00/Hour
Lifeguards	15.00/Hour
\$0.25 additional each year worked	

All new employees and other part time employees are to be determined at time of hiring.

Section 2. All ordinances in conflict herewith are hereby repealed.

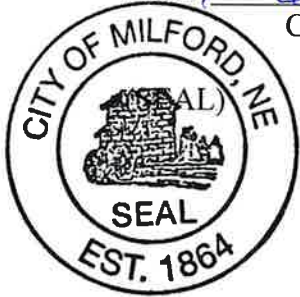
Section 3. This ordinance shall be in full force and take effect after its passage and publication and shall be effective until modified or repealed and the salaries enumerated herein effective October 4, 2026.

Passed and approved this 22nd day of September 2026.

Attest:

Sharonne Hoggins

City Clerk



Ram B. B. B.

Mayor

ANNUAL APPROPRIATION
ORDINANCE NO. 999

“THE ANNUAL APPROPRIATION BILL OF THE CITY OF MILFORD, NEBRASKA, FOR THE FISCAL YEAR FROM OCTOBER 1, 2026 TO SEPTEMBER 30, 2027; TO PROVIDE FOR THE LEVYING OF TAXES FOR THE USE OF THE CITY OF MILFORD, NEBRASKA, FOR ALL MUNICIPAL PURPOSES FOR SAID FISCAL YEAR AS SHOWN ON THE ASSESSMENT ROLL FOR SAID YEAR, AND TO PROVIDE FOR CERTIFYING ALL TAX LEVIES AND DELINQUENT SPECIAL ASSESSMENTS TO THE COUNTY CLERK OF SEWARD COUNTY, NEBRASKA; AND TO PRESCRIBE THE TIME THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.”

BE IT ORDAINED by the Mayor and Council of the City of Milford, Nebraska:

Section 1. That there be and hereby is appropriated to defray the necessary expenses, liabilities and improvements of the City of Milford, Nebraska for the fiscal year beginning on October 1, 2026 to September 30, 2027 the sums as set out in the budget as amended.

Section 2. That there be and hereby is levied upon the assessed value of all taxable property within the City of Milford, Nebraska, as shown by the assessment roll of 2026 taxes for the fiscal year from October 1, 2026 to September 30, 2027 in the following sums and for the following purposes, to-wit:

GENERAL ALL PURPOSE FUND:

General Government	\$10,356,144
Cash Reserve	\$2,764,478
Total	\$13,120,622

BOND FUND:

Principal, Interest & Transfers	\$68,000
Cash Reserve	\$216,812
Total	\$284,812

To be paid by the following tax levies:

General All Purpose Levy	\$816,599.99
Bond Fund Levy	\$ 68,000.00
Total	\$884,599.99

Section 3. That the Clerk is hereby ordered and directed to certify to the County Clerk of Seward County, Nebraska, the taxes levied under this Ordinance and to file therewith and with the Auditor of Public Accounts of the State of Nebraska, a copy of the budget documents hereinabove described. That the Clerk is further ordered and directed to publish a copy of the amendments, if any, as provided by law.

Section 4. This ordinance shall be in force and take effect from and after its passage and publication as provided by law.

PASSED AND ADOPTED THIS 22nd DAY OF SEPTEMBER 2026.

THE CITY OF MILFORD, NEBRASKA

Attest: *Deanne Hoggan*
City Clerk

Paul J. Berry
Mayor

