## SWIMMING POOL BOARD MARCH 2, 2017 MINUTES

The meeting was called to order at 6:05 pm by Chairman Craig Bontrager at the City Hall Office. Present: Craig Bontrager, Kari Jakub, Carrie Maple, Kim Zegers, Josalyn Taylor. Also present: Council member Patrick Kelley.

Bontrager publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the south wall of the City Hall meeting room.

**Approve Minutes April 4, 2016:** A motion was made by Zegers and seconded by Jakub to approve the minutes of April 4, 2016. Roll call vote: Zegers yes, Jakub yes, Bontrager yes, Maple yes, Taylor yes. Motion carried.

Opening date set for May 28, 2017.

**Interview applicants for Lifeguards:** Interviews were conducted individually. A motion was made by Jakub and seconded by Maple to run another help wanted ad for more guards. Roll call vote: Jakub yes, Maple yes, Bontrager yes, Taylor yes, Zegers yes. Motion carried.

**Recommendation for Manager, Asst. Manager, Guards & Wages:** Manager: Lori Johnson - \$11.25; Head Guards: Jerry Miller, Brett Kremer and Trey Frey – wage under discussion (pending Pool Op Cert.); Lifeguards: Natalie Kremer-\$9.90, Maci Wingard-\$9.45, Sydney Bontrager-\$9.15, Lane Mongeon-\$9.15, Zach Danekas-\$9.45. The following lifeguards will start at \$9.00 per hour: Tyra Aschoff, Zachary Pauley, Ryleigh Ackerman, Ethan Zegers, Calyn Mowinkel & Katie Patton (all pending lifeguard certification). Motion was made by Jakub and seconded by Taylor to recommend the above employees to the city council for hire as pool employees for the 2017 season. Roll call vote: Jakub yes, Taylor yes, Bontrager yes, Maple yes, Zegers yes. Motion Carried.

**Discuss/Action – 2017 Pool Manual:** Board reviewed the Pool Manual and revised the following: An addition regarding random drug testing for guards under suspicious circumstances, upon approval by City attorney. Post disciplinary actions for misbehavior in pool, adding it to the pass application. Make a sign & post at Pool. #17 in Pool Manual and on application. 1) Verbal Warning 2) Sit out/fix infraction 3) Sent home. A motion was made by Jakub and seconded by Maple to approve the additions to the 2017 Pool Manual. Roll call vote: Jakub yes, Maple yes, Bontrager yes, Taylor yes, Zegers yes. Motion carried.

**Discuss Pool needs, equipment, etc.:** Gary discussed maintenance concerns: Filters need to be cleaned earlier in day or filters will need replaced and to prevent pool closures due to chemicals being off. Pool Manager and Gary will work together in the mornings. Gary will go over a maintenance checklist with Pool Manager, add a red safety line around pool deck, paint pool. A motion was made by Bontrager and seconded by Maple to approve. Roll call vote: Bontrager yes, Maple yes, Jakub yes, Taylor yes, Zegers yes. Motion carried.

**Adjournment:** A motion was made by Taylor and seconded by Jakub to adjourn the meeting. Roll call vote: Taylor yes, Jakub yes, Bontrager yes, Maple yes, Zegers yes. Meeting Adjourned at 9:57 p.m.

Respectfully Submitted, Kim Zegers