

SWIMMING POOL BOARD  
JULY 14, 2023  
MINUTES

The meeting was called to order at 7:29 pm by Leslie Toovey. Present: Chlancey Dittmer, Ashley Eicher, Leslie Toovey, Whitney Parks, Chrystina Piening, and Council liaison Becky Freeman. Also present: Manager Cole Toovey and Assistant Manager Hailey Jones.

**Open Meeting Act Requirement:** Toovey noted the Open Meeting Act is available on the west wall of the meeting room.

**Approve Minutes:** A motion was made by Eicher and seconded by Dittmer to approve the minutes of the April 3, 2023, meeting. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

**Mid-Season Update:** Discussion: Manager Cole Toovey and Assistant Manager Hailey Jones presented: see attached.

A walk through at the beginning of the season of the cleaning procedures should be done. The Board needs to go over the cleaning process in the interviews.

There was a complaint that the guards are not getting enough hours. Cole and Hailey express that there are multiple ways of gaining more hours; swimming lessons, pool parties, shifts that open up.

Private lessons are going well. Only 1 lesson is being held outside of pool hours.

The cash register is working ok. Cole Toovey and Hailey Jones indicated it would be helpful if the pool could take debit/credit cards. The Board will look into possible options for credit/debit cards. Cole and Hailey were reminded that the city needs the tally sheets turned in if they are not using the cash register.

The Inspector suggested we get an O2 sensor for the pool house. The Board will discuss more for next year.

Parks asked what duties the Manager and Assistant Manager perform. She was informed that they are not completing all the tasks listed in the job description. The Maintenance Superintendent is completing them. This has caused the baby pool to not be able to be open or even a late opening.

A motion was made by Parks and seconded by Toovey to have the Maintenance Superintendent train the Manager and Assistant Manager in all duties and oversee them completing them. Once the duties have been completed successfully by the Manager and Assistant Manager then they will be performing all duties. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

Discussion: Council Liaison, Beck Freeman, shared an email she had received from a parent. The email stated that the guards are not taking their job seriously, there guards are too young to have such a big responsibility, the kids do not want to listen to the guards. The parent also mentioned the drowning that had happened in Omaha and suggested the Board have a meeting to go over what had happened with the guards. Becky responded to the parent that she will relay the information to the Manager and Assistant Manager as well as the Board.

Hailey Jones created a Private Pool Party Calendar to avoid double booking.

The last day the pool will be open will be August 13<sup>th</sup>.

The end of season cleaning day will be August 14<sup>th</sup>.

The Doggie Dip will be Sunday, August 20<sup>th</sup> with a 2 hour time frame.

The Board does not think a slide would be a good idea for the baby pool.

The Board encouraged the Manager and Assistant Manager to fill out the employee review sheets this year so the Board can review them prior to interviews next year.

The Manager indicated that they will need to get the first aid box updated as well as the chemical box for next year.

The Manager and Assistant Manager requested the umbrellas be replaced. We will need 3.

The gate to the picnic area has been broken for a while. The Board will talk to the Maintenance department and get it fixed.

The picnic tables will need the umbrellas replaced next year.

A motion was made by Toovey and seconded by Dittmer to approve the above discussion for the Mid-Season Update. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

**Adjournment:** A motion was made by Toovey and seconded by Parks to adjourn the meeting. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Kelley yes, Toovey yes, Motion carried. Meeting Adjourned at 9:10 pm.