

SWIMMING POOL BOARD
AUGUST 16, 2023
MINUTES

The meeting was called to order at 6:34 pm by Leslie Toovey. Present: Chlancey Dittmer, Ashley Eicher, Leslie Toovey, Whitney Parks, Chrystina Piening, and Council liaison Becky Freeman. Also present: Maintenance Superintendent Gary Teselle, Manager Cole Toovey, Assistant Manager Hailey Jones, Jackson Toovey, Amber Gurnsey, Jeanne Hoggins, Marian Eicher, Ethel Svoboda, Bev Overmeyer, and Amanda Gurnsey.

Open Meeting Act Requirement: Toovey noted the Open Meeting Act is available on the west wall of the meeting room.

Approve Minutes: A motion was made by Eicher and seconded by Dittmer to approve the minutes of the July 14, 2023, meeting. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

Extend pool season for aerobics class: Discussion: Ethel Svoboda asked about forming a committee with 3 members from the pool board and 3 members from the aerobics participants to see if we could form a plan to present to the city council.

The aerobics class would want to continue till the end of August.

Toovey indicated that last year there was a problem with the liability insurance due to the fact that the volunteer who had a pool operator's license was not employed by the city.

Gary Teselle said it costs about \$90.00 per day to keep the pool open. We would need to consider that cost in next year's budget.

Talked about being open in the evenings after school starts.

DHHS rules are located online title 178, chapter 2-4 2-6. We are a class A pool.

The aerobics participants would like to attend the Pool Boards meeting in March to discuss the possibility of keeping the pool open longer in August.

A motion was made by Toovey and seconded by Eicher to research the City's Liability Insurance. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

End of Season Review: Manager and Assistant Manager Cole Toovey and Hailey Jones presented. They had a problem with staffing late in the season. The cleaning improved after their meeting. Suggested we create a master calendar for dates the pool will be closed during the season. They had to close early due to staffing, either they did not show up from time to time or left early.

Possible solutions from the board were to shorten the hours on those days. The board needs looped in on days they must close early. The guards need to be written up for not showing up. The board needs to meet with the new hires to discuss expectations on hours and what a successful season looks like. Possibly add a rule that states if you do not find someone to work for you then you get a strike. More communication between the Board, Managers and Staff. Weekly checking with the Managers would help. The Board will sit down with new guards at a mandatory meeting to go over rules. There was too much phone use while staff was in the pool house. If they are using their phone while on break, then they should not be in the pool house. If the pool is short on staff, they could close the deep end or the slide to be able to stay open. Incidents need to be reported to the

board as a whole. The board could consider hiring more people with pool operator's license next year if the budget allows.

The Board discussed who should be reimbursed for their cost of certification. Per the Pool Manual, that will be determined at the end of the season. The Manager and Assistant Manager will prepare their notes and evaluations to the board. The Board asked if the evaluations need to be provided to the employees as well?

A motion was made by Parks and seconded by Piening to discuss reimbursements at a meeting on Wednesday, August 30, 2023 at 6:30 pm. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Piening yes, Toovey yes, Motion carried.

Adjournment: A motion was made by Toovey and seconded by Dittmer to adjourn the meeting. Roll call vote: Dittmer yes, Eicher yes, Parks yes, Kelley yes, Toovey yes, Motion carried. Meeting Adjourned at 8:26 pm.