



CITY OF MILFORD, NEBRASKA
COUNCIL AGENDA

Tuesday, October 4, 2022, 7:00 pm

All agenda items are for discussion and action will be taken as deemed appropriate. The City Council reserves the right to go into executive session in accordance with Section 84-1410.

1. CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meeting Act a current copy of the Open Meetings Act is posted on the west wall of this meeting room and is available for viewing by the public.

1. Roll Call
2. Pledge of Allegiance
3. Approve agenda as submitted.

2. SUBMITTAL OF REQUESTS FOR FUTURE ITEMS

Individuals who have appropriate items for City Council consideration should complete the **Request for Future Agenda Items** form located near the entrance of the meeting room. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a committee or Council meeting, notification of the date will be given.

3. REPORTS/COMMUNICATIONS

- a. Mayor/Council members
- b. City Clerk/Department Heads

4. CONSENT AGENDA The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.

- a. Approve Minutes: September 6, 2022 and September 19, 2022
- b. Approve Claims by Auditing Committee
- c. Approve Treasurer's Report for August 2022 by Auditing Committee
- d. Authorize payment process of drawdown #15 for the 19-TFHO-16065 OOR Program in the amount of \$14,217.08

5. PRESENTATION

- a. James Daubert with First Concord: Options of reimbursement addressing costs of private health insurance plans maintained by city employees or their family members.

6. REQUEST FOR A HEARING

- a. Appeal of nuisance determination relating to property at 617 D. Street, Milford, NE

7. CURRENT BUSINESS

- a. Consider appeal of nuisance determination relating to property at 617 D. Street, Milford, NE
- b. Consider options of reimbursement addressing costs of private health insurance plans maintained by city employees or their family members.
- c. Consider Access and Lease Agreement from NextLink Internet
- d. Hire Library Clerk and set wage
- e. Consider Interlocal Agreement with Seward County Rural Protection District and coordinating communities.

8. ADJOURNMENT

CITY OF MILFORD
REGULAR MEETING
OCTOBER 4, 2022
MINUTES

A regular meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 4th day of October 2022 at 7:00 pm. Present were Mayor Patrick Kelley; Council members: Tony DeLong, Becky Freeman, Kelli Keib; Attorney Anthony Aerts; Chief of Police Forrest Siebken, Maintenance Supt. Gary TeSelle and City Clerk Jeanne Hoggins. Absent: Councilmember Mike Roth. Also present: Officer Darrin Kremer, Misty Ahmic, Susie Huber, Roy Cast, Diane Kemper and Tom Smith, James Daubert, Dale Farnstrom, Kevin Keib and Patrick Hotovy.

Notice of the meeting was given in advance thereof by publishing in the Milford Times; a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:00 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the west wall in the City Hall meeting room.

PLEDGE OF ALLEGIANCE:

APPROVE AGENDA AS SUBMITTED: A motion was made by DeLong and seconded by Freeman to approve the agenda as submitted. Roll call vote: DeLong yes, Freeman yes, Keib yes, Roth absent. Motion carried.

SUBMITTAL OF REQUESTS FOR FUTURE ITEMS: Mayor Kelley shared that the forms are available on the table.

REPORTS/COMMUNICATIONS: Written reports received: Milford Housing Authority minutes for August 16, 2022; Police Dept. Activity Report for August 2022; Milford Mailer for October 2022. Fire and Rescue report for September 2022. SSCSWMA minutes from June 16, 2022. Pool Board minutes for September 7, 2022 and September 20, 2022.

DeLong: Streets – Gary is working with a contractor on maintenance of Welch Park Rd. Patching a few areas of Hwy 6, which is not related to the Hwy 6 project. Working on the alley behind City Hall. **Parks** – Gary met with Eric Crouch on the splash pad project and the hope is to start this week. The features are here and are being stored. The city will assist with stump removal. JEO will stake out the project again as they have all been pulled up.

Freeman: Sr Center – New meal contract began in September. No longer paying for 20 meals per day which will help our budget. They have activities planned, such as movies and entertainment for Birthday meals. Working on a replacement for the board member no longer attending meetings. A new exercise bike will be purchased. Mayor Kelley is still needing to contact Ethel.

Mayor Kelley: Normal course of business.

Keib: Cemetery- A walk through has recently been done, noting all the markers and the Monument that needs attention or repairs. Part of this year and next year's budget has been earmarked to bring things back up to par after the lag of the pandemic. Measures are also being taken by our Maintenance department to protect the Monument from further damage

by being repeatedly backed into. Pool- Pool is closed, drained, and winterized for the year. Seniors were allowed to finish out their season of Water Aerobics thanks to the Councils decision last month and I was asked to express their ample gratitude for the great lengths taken to make that happen. Pool Board end-of-year meetings were September 7th and 20th at City Hall and at the Pool. In speaking with all responsible for the operation and management of the pool, across the board, communication needs to be improved. While this year's season was exponentially better than last year, there is always room for improvement. There was some damage done to the wall and bottom of the pool during season that will need repaired before next season. In communicating with those using the field by the pool for sports, we might need to turn some things back on down there until they are finished for the season. SSCSWMA- Most recent meeting was September 15th. Still waiting on some of the inter-local agreements to come in. Tide is turning towards the Association making money versus losing money after revising recycling reimbursement. Angie Ostrander, Association Secretary, has been doing a very thorough job since taking that seat and was given a raise. Next meeting is January 19, 2023 at 7pm, here at Milford City Hall.

Clerk Hoggins: *Sales tax received for the month of July 2022 in the amount of \$21,101.74. *NPPD lease payment for August 2022 received in the amount of \$23,118.98. *JEO Project Status Report thru September 28, 2022. *Zito Media notification of rate increase.

Chief Siebken: *Attending conference in Kearney for Continuing Education hours. *Officer Wiedemeyer will be attending an interdiction and criminal patrol class. *The new cruiser will be outfitted by Jones.

Maintenance Supt. TeSelle: *Generator project is complete and was paid out of last years budget. *We are getting low water table readings due to draught and the nitrate levels are ranging from 15 to 19. Blending is being monitored and currently reading at a level 6.

CONSENT AGENDA: Mayor Kelley read the Consent Agenda:

- a. Approve Minutes: September 6, 2022 and September 19, 2022
- b. Approval of Claims: Accounts Payable - \$279,438.82; Payroll - \$41,641.84; Totaling \$321,080.66 by the Auditing Committee.
- c. Approve Treasurer's Report for August 2022 by Auditing Committee.
- d. Authorize payment process of drawdown #15 for the 19-TFHO-16065 OOR Program in the amount of \$14,217.08.

A motion was made by Freeman and seconded by Keib to approve items on the consent agenda as read. Roll call vote: Freeman yes, Keib yes, DeLong yes, Roth absent. Motion carried.

SALARIES:

1775	Mark Frey	588.52
1776	Forrest Siebken	1752.51
1777	Mavis Ferris	116.93
1778	Jeanne Hoggins	1430.15
1779	Gary TeSelle	1113.10
1780	George Matzen	681.32
1781	Craig Carritt	20.24
1782	Jon Wiedemeyer	211.38
1783	Amy Salistean	985.08
1784	Cathleen Fosler	259.99
1785	Ardella Huber	973.29
1786	Ardella Huber	1833.61

1787	Owen Eickhoff	206.08
1788	Lisa Wiedemeyer	1523.27
1789	Jeremiah Taylor	229.35
1790	Kaitlyn Klug	53.10
1791	Charles Wergin	253.92
1792	Dustin Hultgrien	986.96
1793	Jackson Toovey	46.17
1794	Steven Fiala	1072.98
1795	Travis Keilig	1190.02
1796	Darrin Kremer	543.98
1797	Maizie Kolb	35.09
1798	Hailey Jones	46.07
1799	Brecken Yoder	46.07
1865	Mark Frey	564.79
1866	Forrest Siebken	1752.51
1867	Mavis Ferris	94.45
1868	Jeanne Hoggins	1430.15
1869	Gary TeSelle	1113.10
1870	George Matzen	681.32
1871	Craig Carritt	20.24
1872	Jon Wiedemeyer	211.38
1873	Amy Salistean	1036.49
1874	Cathleen Fosler	316.98
1875	Ardella Huber	973.29
1876	Owen Eickhoff	183.67
1877	Lisa Wiedemeyer	1384.64
1878	Jeremiah Taylor	293.51
1879	Charles Wergin	156.99
1880	Dustin Hultgrien	1219.48
1881	Steven Fiala	1150.60
1882	Travis Keilig	1059.45
1883	Darrin Kremer	691.22
1886	Patrick Kelley	184.70
1887	Waylon DeLong	138.52
1888	Becky Freeman	138.52
1889	Kelli Keib	138.52
1890	Michael Roth	138.52

GENERAL FUND:

1770	CODY BURKHARDT	DEPOSIT REFUND	52.99
1772	MORGAN GRINDEL	DEPOSIT REFUND	45.12
1773	JAKE KMENT	DEPOSIT REFUND	49.63
1774	UNITED STATES POSTMASTER	AUG. USEAGE, SEPT, BILLING	350.52
1800	RETIREMENT PLANS DIVISION	PENSION-133011	1,712.73
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	4,822.68
	NE DEPT OF REVENUE	STATE TAX	700.80
1801	UNION BANK	HSA	528.00
1802	ADVANCED GRAPHIX INC	GRAPHICS FOR 2022 UNIT 3 FORD	400.00
1803	AFLAC	AUG. SUPPLEMENTAL INSURANCE	649.29

1804	AMANDA HROMEK	10.5 HRS. SEPT. REC. COORDINAT	500.00
1805	AMERITAS LIFE INSURANCE CORP.	DENTAL COVERAGE	311.96
1806	ARAMARK	PANTS, SHORTS, TOWELS, MATS	619.50
1807	BLACK HILLS ENERGY	CITY HALL ACCOUNT	622.34
1808	CANON FINANCIAL SERVICES	SEPT. COPIER CONTRACT	165.00
1809	CASH-WA DISTRIBUTING	NAPKINS, TOWELS, GLOVES,- CREDIT	621.18
1810	CBS-REPORTING SERVICES	ANNUAL MEMBERSHIP	60.00
1811	COMPANY CARE	DRUG TESTING SERVICES	120.00
1812	CULLIGAN WATER CONDITIONING	SR.CTR.WATER/RENTA	100.25
1813	DAS STATE ACCT-CENTRAL FINANC	AUG.MONTHLY RADIO FEE	104.00
1814	DOLLAR GENERAL-REGIONS	SR. CTR. GROCERIES	98.95
1815	ELECTRONIC CONTRACTING CO	AUG.PARTIAL FIRE ALARM INSPECT	175.00
1816	EMC INSURANCE COMPANIES	ENDORSEMENT CHANGE-POLICE TRUC	79.00
1817	FARMERS COOPERATIVE	FUEL	3,043.02
1818	FELD FIRE	MAGNETIC SWITCH UNIT 99	14.99
1819	FRANKLIN HRONIK	AUG. BIRTHDAY MEAL ENTERTAINM.	100.00
1820	GREAT WESTERN DINING	AUG. 18,19,22,23 SR. MEALS	1,127.63
1821	GREEN THUMB LAWN SERV. LLC	5 MOWINGS CITY PARK	2,650.00
1822	HBE LLP	22/23 BUDGET PREPARATION	2,975.00
1823	HYDRO OPTIMIZATION & AUTO	TREATMENT UPDATES	20,277.00
1824	JOHN DEERE FINANCIAL	REPLACEMENT SET OF SPRINGTINES	135.71
1825	JONES AUTOMOTIVE	VULINK 2019 FORD EXPLORER	446.00
1826	JR WELDING	BALL DIAMOND DRAG REPAIR	45.00
1827	KAREN KREMER	REIMB.CANCELLED RENTAL 10-16	50.00
1828	KELLY HANEY	12 YOGA SESSIONS FOR SR. CTR.	240.00
1829	MATHESON TRI-GAS,INC	BOTTLED OXYGEN, NITROGEN/AIR	219.79
1830	MEDICA HEALTH PLAN	SEPT/OCT. MEDICAL COVERAGE	13,236.96
1831	MIDWEST AUTO PARTS	AIR FILTRS, SCREWDRIVER, TOOLS	222.17
1832	MIDWEST SERVICE & SALES CO.	20 SQ. TUBE POSTS	400.00
1833	MILFORD A/C & APPLIANCE, INC.	LABOR/SERVICE CALL	279.40
1834	MILFORD SCHOOL DIST. #5	LIQUOR FEES	880.00
1835	NATIONWIDE	SURETY BOND--HOGGINS.	100.00
1836	NEBRASKA ENVIRONMENTAL DEPT.	RENEWAL WASTEWATER LICENSE	150.00
1837	NEBRASKA PUBLIC HEALTH	WATER TESTING	1,064.90
1838	NEBRASKA PUBLIC POWER DISTRICT	7-26TO 8-24 ELECTRICITY	5,166.31
1839	NEBRASKA SIGN	REPAIR SCOREBD.-REM.BALANCE	539.37
1840	NORRIS PUBLIC POWER DIST	ACCT. 40600 SOUTH WELL/8/1-9/1	611.87
1841	NSA/POAN	SIEBKEN REG. CONF.KEARNEY10/22	165.00
1842	OFFICE DEPOT BUSINESS ACCOUNT	2 DVD WINDOW ENV/ 100 DVD'S	110.67
1843	ONE CALL CONCEPTS	18 LOCATES MINUS DISCOUNT	16.68
1844	OSWALD ELECTRIC	AC/HEATER WIRING REPAIR	632.81
1845	PAGE MY CELL	1 YR.SUB. PAGE MY CELL	550.00
1846	PIZZA KITCHEN	45 BIRTHDAY MEALS	406.31
1847	POWERTECH LLC	2021 WASTEWATER PUMP GENERATOR	63,566.00
1848	REDIGER AUTOMOTIVE	FRONT BRAKE PADS/FORD TAURUS	394.21

1849	REEVES CO., INC.	2 ENGRAVED NAMEPINS	29.09
1850	REMBOLT LUDTKE LLP	AUG.LEGAL/INSURANCE BENEFITS	3,033.50
1851	SCHUMACHER ELEVATOR CO.	2 HRS.LABOR	478.80
1852	SEWARD COUNTY INDEPENDENT	PROCEEDING/BUDGET HEARING/	517.69
1853	TIM DWORAK	AUG/SPET. BLD.INSPECT/MILEAGE	842.50
1854	TRIMARK	DISHWASHER RINSE AID/DELIMER	243.11
1855	GARY TESELLE	G.TESELLE ACCOUNT	476.70
1856	UNION BANK	6 EMPLOYEES HSA ACCT. CHARGE	12.00
1857	UNIVERSAL PREMIUM	8-6 TO 9-5 FUEL POLICE CARS	770.34
1858	URIBE REFUSE SERVICES, IN	AUG. 2 RECYCLING/DISPOSAL	557.00
1859	VERIZON WIRELESS	MOBILE INTERN	93.61
1860	VERIZON WIRELESS-P-CITY OFFICE	CITY ACCOUNT	174.35
1861	VERIZON WIRELESS	MAINT. SHOP	150.83
1862	WEGNER MOUNMENT CO	STRAIGHTEN SOLDER/REP.4 STONES	2,000.00
1863	WINDSTREAM NEBRASKA INC	AUG. 25 TO SEPT. 24	179.64
1864	CORANA CULVER	UB REFUND	30.73
1884	RETIREMENT PLANS DIVISION	PENSION-133011	1,712.73
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	4,127.50
	NE DEPT OF REVENUE	STATE TAX	596.20
1885	UNION BANK	HSA	528.00
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	122.44
1891	BLACKBURN MFG.CO	MARKING FLAGS	297.51
1892	BONSALL POOL CO	TEST CHEMICALS	34.21
1893	CAPITAL ONE (WALMART)	SR.CR. GROC.MINUS CREDIT	242.26
1894	CARD SERVICE CENTER	GOALS, STAKES, FLAGS	2,051.71
1895	CARD SERVICES (VISA)	FLAG HOOKS & COUPLINGS	25.03
1896	CREATIVE PRODUCT SOURCING INC	CRIME PREVENTION SUPPLIES	71.05
1897	DANKO EMERGENCY EQUIPMENT	GAUNLETT GLOVES FIRE DEPT.	224.00
1898	DEARBORN GROUP	OCT. FIREMENS ACCIDE/LIFE INS.	130.72
1899	EAKES OFFICE SOLUTIONS	PAPER & TONER FOR SR. CTR.	405.06
1900	EMC INSURANCE COMPANIES	INSURANCE	96,485.10
1901	GREAT WESTERN DINING	SET. 15,6,19,20 MEALS	467.25
1902	GWORKS	10-1-22 ANNUAL SUB. SIMPLE CIT	4,200.00
1903	HAWKINS INC.	POOL CHEMICALS	202.78
1904	HEARTLAND AUTO BODY	WINDSHIELD REPAIR UNIT 95	85.00
1905	JEO CONSULTING GROUP, INC.	AMEND. 2 HIGHWAY FINAL DESIGN	156.24
1906	JOHN DEERE FINANCIAL	LABOR POLE SAW FUEL FILTR	77.00
1907	KELLY HANEY	6 YOGA SESSIONS	120.00
1908	LEAGUE OF NE MUNICIPALITIES	MEMBERSHIP 9-1-22/8-31/23	801.00
1909	LEAGUE OF NE MUNICIPALITIES	22/23 MEMBERSHIIP DUES	4,931.00
1910	MARSH & MCLENNAN AGENCY	FIRE DEPT. INS.	18,986.10
1911	MATHESON TRI-GAS,INC	OXYGEN, AIR BREATHING GASES	1,608.42
1912	MENARDS-LINCOLN NORTH	UPTOWN PARK BATHROOM REPAIR	42.81
1913	MEYER AUTOMOTIVE	REPLACE SENSOR & CLEAR CODES	313.47
1914	MILFORD VOLUNTEER FIRE DEPT.	REIMB. MILEAGE 2 TRIPS	108.00

1915	MILFORD PLUMBING INC.	LABOR & SERVICE CALL	492.80
1916	NATIONWIDE	SURETY BOND	100.00
1917	NE MUNICIPAL CLERKS' ASSOC	HOGGINS MEMBERSHIP	100.00
1918	NEBRASKA PUBLIC POWER DISTRICT	AUG./SEPT.	2,538.24
1919	NEBRASKA SIGN	REPAIR SCOREBD.BALL FIELD	774.00
1920	PETTY CASH	POSTAGE	95.29
1921	REBEKAH FREY	2 HRS. CLEANING CITY HALL	100.00
1922	SEND	7-1-22 TO 6-30-23 MEMBERSHIP	2,479.00
1923	SEWARD COUNTY INDEPENDENT	9-6 MTG. PROCEEDING	90.20
1924	SWEET CANVAS CAKES	2 BIRTHDAY CAKES	52.00
1925	WINDSTREAM NEBRASKA INC	ACCT. 1137 FIRE HALL	272.86
	NE DEPT OF REVENUE	NE WASTE REDUCTION	25.01
	NE DEPT OF REVENUE	SALES TAX AUGUST	1,215.28
	Total Payroll On: 9/12/22		16,199.18
	Total Payroll On: 9/26/22		14,334.26
	Total Payroll On: 10/03/22		738.78
	***** REPORT TOTAL *****		321,055.12

PRESENTATION: James Daubert with First Concord: Options of reimbursement addressing costs of private health insurance plans maintained by city employees or their family members. James Daubert with First Concord is a licensed insurance agent. First Concord is a licensed third-party insurance company out of Lincoln. In working with several counties the benefit programs that are considered include: Cafeteria Administration 125 plans, HRA Plans (Health Reimbursement Accounts) Cash-In-Lieu Programs. In today's employment we see a lot of employees working beyond the age of 65. These people are all Medicare eligible. He was contacted by counties and asked how to reduce the health care costs. People over age 65 can't be forced to go on Medicare, it is not a good policy. It is the employees' option and yet it is probably less expensive than being on the group plan. It is not a good plan to pay their premium because then you are selecting specific people to pay premiums for, you can open a can of worms. You could also have someone that is on their spouse's insurance.

Mayor Kelley noted that is where we are and looking into options to offer something collectively across the board.

Mr. Daubert shared what was introduced to the counties 5 years ago. It was a plan called Cash-In-Lieu. The base of the plan is a cafeteria plan document. Concord has the plan documents, everything needed to set up a bonified cash-in lieu program. It allows an employee to opt out of the health insurance provided by the city and receive a cash payment. The payment is decided upon by the city council and for one year at a time. The amount is taxable and generally half the rate of single coverage. This will immediately save money for the city. The cash payment is not tied to any requirement ex: purchasing other insurance. If the employee elects to opt out of the city's plan they have to elect into a plan with MEC (Minimal Essential Coverage) qualified plan. Ex: Medicare, VA/Tricare, Spouses plan or if under 25 goes on parents' plan. The employee would sign a verification form showing proof of coverage and that is it. This option is offered to all fulltime employees. It would be the employee's option. If for some reason the employee loses the coverage, they can always come back.

Mr. Daubert shared additional information on Medicare coverage and cost. There is a law that states, if you are under 20 employees and 65 on the group plan, Medicare pays first, they are primary. The secondary coverage would be the group plan or the supplement. An

employee could sign up with Medicare, Group A=Hospital because it is free, and use the city policy as their supplement at no cost to the employee.

Mayor Kelley thanked Mr. Daubert for the information and noted this is a lot to digest. We probably will not be able to do anything this year as we just approved our new fiscal year budget and did not plan for this expense. We will keep in touch for discussion and consideration during budget planning for next year.

REQUEST FOR A HEARING: Appeal of nuisance determination to property at 617 S. D Street, Milford, NE.

Dale Farnstrom, 617 S. D Street: He is present due to the letter/notice he received on his property at 617 S. D Street.

Mayor Kelley noted that complaints had been made regarding the upkeep of the property. In looking at the property it needs to be cleaned up.

Mr. Farnstrom was not prepared to make any type of presentation.

Chief Siebken shared photos of the property as of August 16, 2022, noting items being stacked/stored along the house and through-out the yard.

Billie Ruyle shared that her sister had just committed suicide and they are in the process of cleaning out her home. They are moving 3 household items into 1. It is taking time to go thru the items, and she did not appreciate the timing of this harassment. They are grieving her loss and assisting with minor children. Dale noted he works 2 jobs and doesn't have a lot of time to work in the yard. He questioned why someone didn't come talk to him instead of sending the letter.

Mayor Kelley attempted to have a conversation with Mr. Farnstrom, but he consistently interrupted the presentation by Chief Siebken and the attempted conversation by Mayor Kelley. He was argumentative on every comment. Chief Siebken asked them how much time they needed to get things cleaned up? They did not know. Mr. Farnstrom asked for a week and the city was willing to give him 30 days. He noted that he just rented a storage unit.

There was additional conversation regarding the leaking atrazine tanks in the yard, that has killed the grass down to the street; the execution table with Jesus's head, which Mr. Farnstrom called Halloweeny; the bathtub, which was labeled yard art and the carport covering the boat. The mayor tried to provide regulations on carports to Mr. Farnstrom. He was not aware he needed a building permit or the regulations on carports. He noted he would contact our building inspector and have that conversation with him.

After lengthy disruptive conversation Mayor Kelley closed the appeal hearing at 8:17 pm.

CURRENT BUSINESS:

Consider appeal nuisance determination relating to property at 617 S. D Street, Milford, NE: A motion was made by DeLong and seconded by Freeman to grant a 30-day clean-up extension from date of certified mailing including building inspector conversation on carport and to provide a list of items that specifically need to be cleaned up. Roll call vote: DeLong yes, Freeman yes, Keib yes, Roth absent. Motion carried.

Consider options of reimbursement addressing costs of private health insurance plans maintained by city employees or their family members. Mayor Kelley noted there is a lot to consider after the presentation from Mr. Daubert. Not sure at this time we will be able to act on the item as we just completed our budget process and did not budget for this item. We will continue to work with Mr. Daubert and the possibility of a cash-in lieu incentive. This item will be considered during next year's budget preparation.

A motion was made by DeLong and seconded by Keib to table this item for now. Roll call vote: DeLong yes, Keib yes, Freeman yes, Roth absent. Motion carried.

Consider Access and Lease Agreement from NextLink Internet: Attorney Aerts reviewed the redline version that Attorney Barga presented approximately February 2022 when the council approved a change in rent from \$150.00 per month to \$500.00 per month. NextLink has countered at \$300.00 per month with a 15% increase after 5 years. After discussion on the rate, a motion was made by DeLong and seconded by Freeman to make a counteroffer on the lease agreement with NextLink keeping the monthly payment of \$500.00 including the legal corrections in the packet and the 15% increase after 5 years. Roll call vote: DeLong yes, Freeman yes, Keib yes, Roth absent. Motion carried. Attorney Aerts will communicate with the NextLink Attorney to work out details of the agreement.

Hire Library Clerk and set wage: A motion was made by DeLong and seconded by Keib to approve hiring Katrina Gomez as part-time Library Clerk not to exceed \$10.00 per hour pending background check and drug screening. Roll call vote: DeLong yes, Keib yes, Freeman yes, Roth absent. Motion carried.

Consider Interlocal Agreement with Seward County Rural Protection District and coordinating communities: A motion was made by Keib and seconded by Freeman to table the item until a future meeting. Roll call vote: Keib yes, Freeman yes, DeLong yes, Roth absent. Motion carried.

ADJOURNMENT: A motion was made by Keib and seconded by Freeman to adjourn the meeting. Roll call vote: Keib yes, Freeman yes, DeLong yes, Roth absent. Motion carried and meeting adjourned at 8:45 pm.



Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on October 4, 2022 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.




Jeanne Hoggins, City Clerk