CITY OF MILFORD Milford, Nebraska 68405

NOTICE OF REGULAR MEETING

NOTICE IS HEREBY GIVEN that the Regular meeting of the Mayor and City Council of the City of Milford, Nebraska to be held at 7:00 pm on Tuesday, November 3, 2020 at City Hall, 402 1st Street, Milford, which meeting will be open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the City Clerk at the City Hall.

City Clerk



CITY OF MILFORD, NEBRASKA COUNCIL AGENDA

Tuesday, November 3, 2020, 7:00 pm

All agenda items are for discussion and action will be taken as deemed appropriate. The City Council reserves the right to go into executive session in accordance with Section 84-1410.

1. CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meting Act a current copy of the Open Meetings Act is posted on the west wall of this meeting room and is available for viewing by the public.

- 1. Roll Call
- 2. Pledge of Allegiance

2. SUBMITTAL OF REQUESTS FOR FUTURE ITEMS

Individuals who have appropriate items for City Council consideration should complete the **Request for Future Agenda Items** form located near the entrance of the meeting room. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a committee or Council meeting, notification of the date will be given.

3. REPORTS/COMMUNICATIONS

- 1. Mayor
- 2 Council members
- 3. City Clerk
- 4. Department Heads
- 5. Committees

4. CONSENT AGENDA

- 1. Approve Minutes: October 6, 2020
- 2. Approve Claims
- 3. Consider Holiday Pay for Chief of Police position
- 4. Update Employee Handbook relating to Holiday Pay for Chief of Police position

5. PRESENTATION:

1. Jake Vasa from SEH, Inc. – Present master planning materials for the northwest Milford development site.

6. CURRENT BUSINESS

- 1. Consider approval of drawdown #1-OOR Program 19-TFHO-16065 SENDD Invoices, in the amount of \$6,988.75
- 2. Consider approval of Project #002 Per Housing Committee Recommendation
- 3. Consider Salary Adjustment for Police Officer
- 4. Consider Design Agreement for Hwy 6 Water Main Relocation, Walnut to C Street
- 5. Extend offer of employment for Maintenance Dept. and Set Wage

7. RESOLUTIONS AND ORDINANCES:

Resolution No. 611 – Adoption of Housing Rehabilitation Program Guidelines for the 2019 Citywide Housing Rehabilitation Program, including a Program Minimum Standards under the Affordable Housing Program through the Nebraska Department of Economic Development

Resolution No. 612 – Adoption of Program Income Reuse Plan for the 2019 Citywide Housing Rehabilitation Program, including a program Minimum Standards under the Affordable Housing Program through the Nebraska Department of Economic Development

Ordinance No. 955 – AN ORDINANCE OF THE CITY OF MILFORD, NEBRASKA AMENDING MILFORD MUNICIPAL CODE 5-303 AS PROVIDED HEREIN REGARDING SPEED LIMITS

8. ADJOURNMENT

CITY OF MILFORD REGULAR MEETING NOVEMBER 3, 2020 MINUTES

A regular meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 3rd day of November 2020 at 7:00 pm. Present were: Mayor Patrick Kelley; Council members: Scott Bashore, Tony DeLong, Becky Freeman, Jason Stahl; Attorney Mark Fahleson; Chief of Police Forrest Siebken, Maintenance Supt. Gary TeSelle and City Clerk Jeanne Hoggins. Also present: Jonathan Jank, Zane Francescato, Dustin Ficke, Brian & Leslie Toovey, Kevin & Kelli Keib, Dean Bruha, Roy Cast, Jake Vasa and Brady Oltman with the press.

Notice of the meeting was given in advance thereof by publishing in the Milford Times; a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the Mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:00 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the west wall in the City Hall meeting room.

PLEDGE OF ALLEGIANCE:

SUBMITTAL OF REQUESTS FOR FUTURE ITEMS:

REPORTS/COMMUNICATIONS: Written reports received: Fire Dept Report for October 2020. Police Dept. Activity Report for September 2020. Milford Aging Services minutes from October 20, 2020; Seward County Communication Board minutes for September 24, 2020.

Mayor Kelley mentioned the increase in COVID cases.

<u>DeLong</u> – focus has been on interviewing for employees for the maintenance dept. Equipment is snowfall ready. Continued efforts on the patching project, 2 panel replacements have been completed. Parks: Sprinklers are winterized, and a bridge was vandalized.

<u>Freeman</u> – Recreation: Registrations for summer ball will begin in January. Exterior of Concession Stand scheduled to be painted and new cabinets will be built by SCC students. Sr. Center: Continue delivering meals, request for additional craft projects. Preparing for winter by ordering more PPE. Amy scheduling a Zoom coffee time and online music. Limited, scheduled, exercise sessions are allowed in the basement. Proceeding with the Foot Clinic.

<u>Bashore</u> – Water/Sewer: Starting with Timber Creek Development. Library: Food Net is using the community room to prepare food boxes. No patrons are allowed in the facility. Waiting on bids to repair the back door. SSCSWMA meeting was rescheduled.

<u>TeSelle</u> – meters are in for grant received. Cold spell caused a change in direction. Provided an update on the First Street project by CGP.

<u>Stahl</u> – Police report for September submitted. October Fire & Rescue report submitted. Bunker gear scheduled to arrive November 15th. No burn permits are being issued as it is too dry and windy. Fire Dept. hired a cleaning service to deep clean the Station.

<u>Clerk Hoggins</u> –Sales tax received for the month of August 2020 in the amount of \$24,186.66. NPPD lease rebate payment for the month of September 2020 received in the amount of \$18,028.03. *Zito Media rate increase notification.

<u>Chief Siebken</u> – Letters of resignation received from Childers & Bailey. Bailey's last day was today; he is going to Seward County. An interview was held with a certified officer from Kansas, will move forward with testing.

CONSENT AGENDA: Mayor Kelley read the Consent Agenda:

- 1. Approve Meeting Minutes of October 6, 2020
- 2. Approval of Claims: Accounts Payable \$234,316.56; Payroll \$35,349.49. Totaling \$269,666.05.
- 3. Consider Holiday Pay for Chief of Police position
- 4. Update Employee Handbook relating to Holiday Pay for Chief of Police position. A motion was made by Stahl and seconded by DeLong to approve items 1 & 2 of the consent agenda, pulling items 3 & 4 for further discussion. Roll call vote: Stahl yes, DeLong yes, Bashore yes, Freeman yes. Motion carried.

SALARIES:

| OI III II II I | | |
|----------------|--------------------|---------|
| 69521 | Mark Frey | 503.34 |
| 69522 | Forrest Siebken | 1915.07 |
| 69523 | Jeanne Hoggins | 1356.19 |
| 69524 | Gary TeSelle | 1092.39 |
| 69525 | George Matzen | 857.79 |
| 69526 | Craig Carritt | 17.48 |
| 69527 | Jessica Wang | 219.99 |
| 69528 | Amy Salistean | 883.02 |
| 69529 | Ardella Huber | 1019.27 |
| 69530 | James Palensky | 1825.58 |
| 69531 | Owen Eickhoff | 195.75 |
| 69532 | Christopher Bailey | 1963.52 |
| 69533 | Paul Childers | 1345.65 |
| 69534 | Olivia O'Dell | 39.48 |
| 69535 | Jeremiah Taylor | 66.50 |
| 69536 | Shane Noble | 457.90 |
| 69537 | Charles Wergin | 184.70 |
| 69538 | Marissa Parman | 687.03 |
| 69586 | Mark Frey | 357.52 |
| 69587 | Forrest Siebken | 1606.58 |
| 69588 | Jeanne Hoggins | 1356.19 |
| 69589 | Gary TeSelle | 1092.39 |
| 69590 | George Matzen | 848.93 |
| 69591 | Jessica Wang | 383.48 |
| 69592 | Amy Salistean | 907.98 |
| 69593 | Ardella Huber | 1010.46 |
| 69594 | James Palensky | 1504.79 |
| 69595 | Owen Eickhoff | 133.82 |
| 69596 | Christopher Bailey | 1462.88 |
| 69597 | Olivia O'Dell | 51.94 |
| 69598 | Jeremiah Taylor | 39.48 |
| 69599 | Charles Wergin | 69.26 |
| 69600 | Marissa Parman | 624.64 |
| | | |

213.15

778.44

1,486.51

166.00

105.00

3,972.07

581.87

550.00

3,086.50

276.60

85.32

25.33

| 69601 | Hanna Fougeron | 49.87 | |
|--------------|--------------------------------|---------------------------------------|-----------|
| 69604 | Scott Bashore | · · · · · · · · · · · · · · · · · · · | |
| 69605 | Patrick Kelley | 184.70 | |
| 69606 | Waylon DeLong | 138.52 | |
| 69607 | Jason Stahl | 138.52 | |
| 69608 | Becky Freeman | 138.52 | |
| GENER | AL FUND: | | |
| | | DEPOSIT REFUNDS OCTOBER | 104.52 |
| 69517 | US POSTMASTER | UB POSTAGE | 212.04 |
| 69539 | RETIREMENT PLANS DIVISION | PENSION | 1,424.36 |
| 69540 | UNION BANK | HSA | 756.50 |
| 69541 | AMERITAS LIFE INSURANCE CORP. | DENTAL 11-1 TO 11-31-20 | 311.08 |
| 69542 | AMERITAS LIFE INSURANCE CORP. | ANNUAL RECORD KEEPING FEE | 1,060.00 |
| 69543 | ARAMARK | SHOP RAGS, TOWELS, PANTS | 660.96 |
| 69544 | AWARDS PLUS | SPORTS POLOS SWEATSHIRTS | 72.00 |
| 69545 | BLACK HILLS ENERGY | ACCT 859391 CITY HALL | 452.84 |
| 69546 | BRADLEY FREEMAN | 171 MILES @ .50/PICKUP 50 | 164.56 |
| 69547 | BROADVIEW NETWORKS | 10-2-20 TO 11-1-20, 6 PH.RENTA | 250.73 |
| 69548 | PETTY CASH | CHRISTMAS DECORATION/CITY HALL | 78.02 |
| 69549 | COAST TO COAST COMPUTER PROD. | 5 TONER CARTRIDGES | 339.95 |
| 69550 | CULLIGAN WATER CONDITIONING | CITY POOL WINTERIZE SOFTENER | 138.00 |
| 69551 | DAS STATE ACCTG-CENTRAL FINANC | SEPT. SRS RADIO MONTHLY FEE | 93.00 |
| 69552 | EAKES OFFICE SOLUTIONS | CASH RECEIPT JOURNALS | 98.00 |
| 69553 | EMC | 2020 TO 2021 GENERAL INSURANCE | 99,376.00 |
| 69554 | EMERGENCY MED PROD,INC | OXYGEN REGULATOR, PILLOWS,GLOV | 414.71 |
| 69555 | ERIC RILEY ELECTRIC | REPLACE WELL MOTOR STARTER | 315.00 |
| 69556 | FARMERS COOPERATIVE | FUEL | 1,392.66 |
| 69557 | FELD FIRE | 15 SETS BUNKER GEAR/COAT/PANTS | 29,534.00 |
| 69558 | FIRSTAR FIBER INC. | AUG. 20 RECYCLING SERVICE | 60.00 |
| 69559 | HAMPTON INN-KEARNEY | 6 FIREMAN'S CONF. 2 NIGHTS EA. | 1,374.45 |
| 69560 | HARTMANN CUSTOM SERVICE CO. | CONCRETE CRUSH SCREENING | 220.41 |
| 69561 | INSPRO INSURANCE CO | FIRE DEPT. GENERAL INS. | 14,749.00 |
| 69562 | JOHN DEERE FINANCIAL | TRIMMER HEAD | 44.99 |
| 69563 | JR WELDING | 1.5 HRS. ON SAND TRUCK LABOR | 189.35 |
| 69564 | LEAGUE OF NE MUNICIPALITIES | 9-1 TO 8-31-21 MEMBERSHIP DUES | 801.00 |
| | | | |

MEDICAL OXYGEN/COMPRES.GAS

J.HOGGINS PUBLIC BOND/12-1-21

8-25-20 TO 9-23-20 ELECTRICIT

SR. CTR. SHUTTLE CHECK ENGINE

AD FOR ASSIST. DIRECT/LIBRARY

CABLE TIES/EQUIP, SUPPLIES

BANDAGES FOR FIRE DEPT.

20-21 MEMBERSHIP DUES

ACCT. 40600 SOUTH WELL

SEPT. LEGAL SERVICES

1 YR. FEE DISPATCH TO TEXT

LINE REPAIR SUPPLIES

69565

69566

69567

69568

69569

69570

69571

69572

69573

69574

69575

69576

MATHESON TRI-GAS, INC

MIDWEST AUTO PARTS

MUNICIPAL SUPPLY, INC.

NE WATER RESOURCES ASSOC

NORRIS PUBLIC POWER DIST

SEWARD COUNTY INDEPENDENT

REDIGER AUTOMOTIVE

REMBOLT LUDTKE LLP

NEBRASKA PUBLIC POWER DISTRICT

MILFORD PHARMACY

NATIONWIDE

PAGE MY CELL

| 69577 | SEWARD LUMBER | 48' FLOOR LIGHT BULBS | 30.36 |
|-------|---------------------------------|--------------------------------|-----------|
| 69578 | THE RADAR SHOP | RECERTIFIED 2 RADAR UNITS | 86.00 |
| 69579 | UNION BANK | 7 EMPLOYEES HSA FEES OF SEPT. | 14.00 |
| 69580 | UNIVERSAL PREMIUM | FUEL FOR POLICE VEHICLE | 468.60 |
| 69581 | VERIZON WIRELESS | ACCT.4343 INTERNET-FIRE HALL | 113.62 |
| 69582 | WHITTEMORE SPRINKLER CO. | REPLACE IRRIG. WIRING/BALL FLD | 792.52 |
| 69583 | WINDSTREAM NEBRASKA INC | ACCT. 6349-9-25 TO 10-24 PH. | 59.47 |
| 69584 | THOMAS KEHOE JR. | UB Refund | 50.48 |
| 69585 | THOMAS SHAW | UB Refund | 5.43 |
| 69602 | RETIREMENT PLANS DIVISION | PENSION | 1,424.36 |
| 69603 | UNION BANK | HSA | 731.50 |
| 69609 | AFLAC | OCT. SUPPLEMENTAL INS. COVERAG | 380.28 |
| 69610 | ALOHA ROTH | OCT. BIRTHDAY CAKE | 25.00 |
| 69611 | AMY SALISTEAN | REIMB. GROCERIES ITEMS | 22.65 |
| 69612 | BLUE CROSS & BLUE SHIELD | NOV. 1 TO NOV. 30 HEALTH INS. | 6,925.46 |
| 69613 | BIBLIONIX | LIBRARY SOFTWARE SERVICES | 1,300.00 |
| 69614 | CANON FINANCIAL SERVICES | OCT. COPIER RENTAL | 165.00 |
| 69616 | CARD SERVICE CENTER | SOCCER BALLS BASES, FLAG | 1,903.98 |
| 69617 | CARD SERVICES (VISA) | 2019 TOOL BOX FOR PICKUP | 499.99 |
| 69618 | CASH-WA DISTRIBUTING | TOWL ROLL PAPER, VINYL GLOVES | 276.97 |
| 69619 | CONCRETE WORKS, INC | STREET REPAIRS-CASEY,F STREET | 30,927.00 |
| 69620 | CONSOLIDATED MANAGEMENT CO | MEALS PAUL CHILDERS | 533.94 |
| 69621 | CULLIGAN WATER CONDITIONING | COOLER RENTAL LIBRARY OCT. | 7.00 |
| 69622 | DAN PICKERILL | MILEAGE REIMB. UNIT 50 | 85.50 |
| 69623 | DEARBORN GROUP | LIFE INS. 11-1 TO 11-30-20 | 123.84 |
| 69624 | DOWNEY DRILLING INC. | WELL MAIN.WELL 1-7 TESTING | 1,813.33 |
| 69625 | EAKES OFFICE SOLUTIONS | PURCHASE ORDER BOOKS, PUNCH | 253.47 |
| 69626 | FIRSTAR FIBER INC. | SEPT. 2020 RECYCLING | 120.00 |
| 69627 | HARTMANN CUSTOM SERVICE CO. | SOLD CRUSH CONCRETE SCREENING | 166.07 |
| 69628 | HAWKINS INC. | AZONE WATER TREATEMENT | 434.56 |
| 69629 | INGRAM LIBRARY SERVICES | LIBRARY BOOKS | 931.59 |
| 69630 | JEO CONSULTING GROUP, INC. | TIMBER CREEK ADDITION/PROF. | 2,303.75 |
| 69631 | JOHN DEERE FINANCIAL | GATOR REPAIRS | 786.34 |
| 69632 | KENDALL HOGGINS | OCT. BUILDING INSP. FEES | 515.00 |
| 69633 | MUNICIPAL SUPPLY, INC. OF OMAHA | SECC 3' DORM METER & FITTINGS | 2,727.66 |
| 69634 | NEBRASKA PUBLIC POWER DISTRICT | ACCT. 47068 SEPT. TO OCT. | 1,713.29 |
| 69635 | OMAHA WORLD HERALD | ATTC. 671936 OMAHA WORLD HERAL | 388.75 |
| 69636 | PIZZA KITCHEN | SEPT. BIRTHDAY MEAL | 178.56 |
| 69637 | RUNZA | 14 RUNZA'S FOR SR. CENTER MEAL | 60.35 |
| 69638 | SEWARD COUNTY INDEPENDENT | PUBLISH OCT. 6 COUNCIL MTG. | 52.77 |
| 69639 | STOREY KENWORTHY/ PARROTT | CHECKS, UTILITY BILLS | 1,645.70 |
| 69640 | STUTZMAN DIGGING | SERVICE CALL, LABOR | 725.00 |
| 69641 | T.J. BUCHLI | 3-D TARGET FOR ARCHERY RANGE | 173.31 |
| 69642 | GARY TESELLE | ACCT. GARY TESELLE | 472.40 |
| | URIBE REFUSE SERVICES, IN | ACCT. WELCH PARK TRASH | 488.00 |
| | VERIZON WIRELESS-P | ACCCT. 4979 8-29 TO 9-28-20 | 96.10 |
| 69645 | VERIZON WIRELESS | ACCT. 7813 WELL CONTROLS | 85.15 |
| | | | |

| 69646 | WALMART COMMUNITY BRC | GROCERIES FOR SR. CENTER. | 657.15 |
|---------|-----------------------------|---------------------------|------------|
| 69647 | WINDSTREAM NEBRASKA INC | ACCT. 1005 MAINTENANCE | 345.90 |
| | SOUTHEAST COMMUNITY COLLEGE | CONCESSION STAND CABINETS | 1,100.00 |
| | NE DEPT OF REVENUE | SALES TAX - SEPTEMBER | 3,114.49 |
| 2085248 | IRS-FEDERAL WITHHOLDINGS | FED/FICA TAX | 4,098.63 |
| 2085249 | NE DEPT OF REVENUE | STATE TAX | 639.92 |
| 2085250 | IRS-FEDERAL WITHHOLDINGS | FED/FICA TAX | 3,162.96 |
| 2085251 | NE DEPT OF REVENUE | STATE TAX | 455.90 |
| 2085252 | IRS-FEDERAL WITHHOLDINGS | FED/FICA TAX | 122.44 |
| | Total Paid On: 10/12/20 | 53 | 14,630.65 |
| | Total Paid On: 10/26/20 | | 11,500.21 |
| | Total Paid On: 11/02/20 | | 738.78 |
| | ***** REPORT TOTAL ***** | | 269,666.05 |

PRESENTATION:

Jake Vasa from SEH, Inc. – Present master planning materials for the northwest Milford Development Site.

A master plan was presented for this site. The current landowner is not looking to develop the site but to use as a marketing piece. The rendering was created with that in mind. The plan shows potential lot layout, potential building footprints, roads, contours of the ground and potential detention cells. Utility Plan was presented which is important for potential developers to determine whether the site is viable or not. Strong points: 3 phase power adjacent to the site, fiber adjacent to the site. Areas lacking: Sanitary Sewer which is in Milford. Plans show where the connection could be made in Milford (approx. 2 miles). Gas and Water might be the other utilities lacking for this location. The Master Plan was designed to showcase what potential the site has.

Jonathan Jank, SCCDP; this is a partnership with NPPD Site Ready Assistance Program. NPPD invests back into communities they serve. This site is an investment and of size enough to attract a potential industrial user. The landowner has been a willing partner and Jonathan is excited about promoting this site on Milford's behalf. We have a land purchase option for the site. Conversation has taken place with the NE Dairy Team as they are always looking for sites to grow in the State. TIF Funding and Skip Annexation were mentioned. Additional discussion was held regarding availability of utilities.

The Mayor and Council thanked Jake, Jonathan and Zane for attending the meeting and presenting the Master Plan.

CURRENT BUSINESS:

Consider Holiday Pay for Chief of Police position: Stahl - discussion was held last month and we didn't have all the answers. The Council has been extending the Chief of Police holiday pay for approximately a year. Stahl is suggesting putting some permanency to this instead of continually coming back to the council. The council is seeking paid holiday compensation of 8 hours for the Chief of Police position for holidays worked. If they do not work the holiday, they do not get the additional pay. Stahl and Chief Siebken discussed the option of taking paid time off or putting into a vacation bank. Chief suggested it would be better to have it paid out.

Attorney Fahlsen confirmed the Chief of Police position as salaried exempt. What is being suggested is: In addition to his salary, if the holiday is worked, he would get 8 hours equated at his salary rate. Most employers, for a salaried exempt employee, rather than changing the salary for that pay period would simply place the amount of time into a vacation bank. The law does not prohibit us from paying it out.

Stahl noted the reason for proposing this option is the Chief of Police is having a difficult time taking the vacation time that he is earning now. If we keep adding to time off, he will never get to use it. Short term, it will help, as he is unable to take his time off. In the future if we still have problems keeping officers that Chief will have difficulty taking time off as well.

The employee handbook will need to reflect this change specific to the Chief of Police position. This change can be made at next month's meeting.

Chief of Police Siebken shared, down the road for the next individual in this position. There will be a time when he will need to work a holiday. If it is feasible to take the holiday off and schedule other individuals to work it, he should. With only 2 or 3 Officers it becomes difficult to schedule this as occasionally holidays fall on their days off. Then you are looking at overtime plus holiday pay. He reiterated if your able to schedule officers to work the holiday then the Chief of Police should do so.

DeLong suggested a bit of flexibility for the future allowing the individual to choose whether they want the pay or to bank the vacation.

A motion was made by Stahl and seconded by DeLong to have the Chief of Police position as an exempt employee to have the option to be paid 8 hours holiday for hours worked on a holiday or the option to have that time put into paid time off or vacation bank as compensation for working said holiday. Roll call vote: Stahl yes, DeLong yes, Bashore yes, Freeman yes. Motion carried.

Update Employee Handbook relating to Holiday Pay for Chief of Police position: No discussion held. Item will be addressed later.

Consider approval of drawdown #1 - OOR Program 19-TFHO-16065 SENDD Invoices, in the amount of \$6,988.75.

A motion was made by Bashore and seconded by Freeman to approve drawdown #1 for the OOR Program 19-TFHO-16065 SENDD invoices in the amount to \$6,988.75. Roll call vote: Bashore yes, Freeman yes, DeLong yes, Stahl yes. Motion carried.

Consider approval of Project #002 - Per Housing Committee Recommendation:

A motion was made by DeLong and seconded by Bashore to approve Project #002 per the Housing Committee recommendation in the amount of \$24,999.00. Roll call vote: DeLong yes, Bashore yes, Freeman yes, Stahl yes. Motion carried.

Consider Salary Adjustment for Police Officer: Stahl noted some retention issues with the Police Dept. and a lot of it comes down to pay. Looking at communities similar in size they are roughly paying \$21.00 to \$23.00 per hour. We are currently at \$17.75 for a non-certified officer moving up to \$18.50 after certification. We are looking to get more people interested in our department and then to retain them. We would like to move the sworn officer to \$20.00 per hour and non-sworn to \$19.00 per hour moving them to \$20.00 per hour after graduation and performance review. This needs to be addressed if we are going to get people to apply and actually stay with the department.

Further discussion was held regarding an appropriate starting wage to remain competitive in the area. A comparability study was encouraged not only for the Police Dept. but the entire city staff including the benefits offered by the city. After much discussion and consideration, a motion was made by Stahl and seconded by Bashore to increase the starting pay for certified officers to \$21.50 per hour, \$19.50 for non-certified with a .50 increase at graduation and .50 after 1 year probation. Roll call vote: Stahl yes, Bashore yes, DeLong yes, Freeman yes. Motion carried.

Consider Design Agreement for Hwy 6 Water Main Relocation, Walnut to C Street: The NDOR will be resurfacing Hwy 6 thru town in 2023. The City has a water main partially under the highway which is not ideal with the State of NE. If the water main

replacement infringes on the Hwy project the State will reimburse the city for the portion of the main they would've needed to move. At this point we need to provide an engineered design for the replacement of the water main. An agreement between the City of Milford and JEO has been presented in the amount of \$24,400.00 for the design work of relocating the existing water main from under Hwy 6 from C Street to ½ block east of Walnut Street. A motion was made by Bashore and seconded by Freeman to authorize the Mayor's signature on the design agreement for Hwy 6 water main relocation from Walnut to C Street. Roll call vote: Bashore yes, Freeman yes, DeLong yes, Stahl yes. Motion carried. Extend offer of employment for Maintenance Dept and Set Wage:

A motion was made by DeLong and seconded by Freeman to extend an offer of employment to Dustin Hultgrien with a starting wage of \$16.00. DeLong amended his motion adding a .50 increase after 6 months and .25 increase after successful completion of certifications. Freeman seconded the amendment. Roll call vote: DeLong yes, Freeman yes, Bashore yes, Stahl yes. Motion carried.

RESOLUTIONS AND ORDINANCES:

Resolution No. 611 – Adoption of Housing Rehabilitation Program Guidelines for the 2019 Citywide Housing Rehabilitation Program, including a Program Minimum Standards under the Affordable Housing Program through the Nebraska Department of Economic Development:

RESOLUTION NO. 611

SUBJECT: Adoption of HOUSING REHABILITATION PROGRAM GUIDELINES for

the **2019 Citywide Housing Rehabilitation Program**, including a Program Minimum Standards under the Affordable Housing Program through the Nebraska Department of Economic Development.

WHEREAS: Milford, Nebraska has applied for 2019 Nebraska Affordable Housing

Trust Fund (NAHTF) Housing Rehabilitation Category funds through the

Nebraska Department of Economic Development (NDED), and,

WHEREAS: The 2019 NAHTF Affordable Housing Program will provide for offering

housing rehabilitation assistance to eligible homeowners within Milford,

and,

WHEREAS: Milford will comply with statutory and administrative regulations associated with the Nebraska Affordable Housing Trust Fund,

administered by the Nebraska Department of Economic Development and will utilize NAHTF funds for housing rehabilitation within the community in

accordance with the 2019 Citywide Housing Rehabilitation Application

and Program, and,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF Milford THAT:

The City Council herewith adopts as its official Program Guidelines the materials appended and attached hereto. No other Housing Rehabilitation Program Guidelines shall stand or be in effect other than the 2019 Citywide Housing Rehabilitation Program Guidelines dated November 3, 2020.

Roll call vote: Bashore yes, Stahl yes, DeLong yes, Freeman yes. Motion carried.

Passed and adopted this 3rd day of November 2020.

leanne Hoggins, City Clerk

Resolution No. 612 - Adoption of Program Income Reuse Plan for the 2019 Citywide Housing Rehabilitation Program, including a program Minimum Standards under the Affordable Housing Program through the Nebraska Department of Economic Development.

RESOLUTION NO. 612

Adoption of PROGRAM INCOME REUSE PLAN for the 2019 Citywide SUBJECT:

Housing Rehabilitation Program, including a Program Minimum Standards under the Affordable Housing Program through the Nebraska

Department of Economic Development.

Milford, Nebraska has applied for 2019 Nebraska Affordable Housing WHEREAS:

Trust Fund (NAHTF) Housing Rehabilitation Category funds through the

Nebraska Department of Economic Development (NDED), and,

The 2019 NAHTF Affordable Housing Program will provide for offering WHEREAS:

housing rehabilitation assistance to eligible homeowners within Milford,

and.

WHEREAS: Milford will comply with statutory and administrative regulations

associated with the Nebraska Affordable Housing Trust Fund,

administered by the Nebraska Department of Economic Development and will utilize NAHTF funds for housing rehabilitation within the community in accordance with the 2019 Citywide Housing Rehabilitation Application

and Program, and,

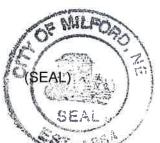
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF AUBURN THAT:

The City Council herewith adopts as its official Program Income Reuse Plan and the materials appended and attached hereto. No other Program Income Reuse Plan shall stand or be in effect other than the 2019 Citywide Program Income Reuse Plan dated November 3, 2020.

Roll call vote: Bashore yes, DeLong yes, Freeman yes, Stahl yes. Motion carried.

Passed and adopted this 3rd day of November 2020.

Jeanne Hoggins, City Clerk



1st Reading November 3, 2020:

Councilmember DeLong introduced, seconded by Councilmember Stahl Ordinance No. 955 – AN ORDINANCE OF THE CITY OF MILFORD, NEBRASKA AMENDING MILFORD MUNICIPAL CODE § 5-303 AS PROVIDED HEREIN REGARDING SPEED LIMITS.

A motion was made by DeLong and seconded by Stahl to amend Ordinance No. 955 to include speed limit adjustment on 8th Street from D to B Streets to 15mph from June 1 to November 1. Roll call vote: DeLong yes, Stahl yes, Bashore yes, Freeman yes. Motion carried.

Ordinance No. 955 amended and passed on first reading. Said ordinance was then read into the record by title by the City Attorney.

Roll call vote: DeLong yes, Stahl yes, Bashore yes, Freeman yes. Motion carried. Ordinance No. 955 passed on first reading only.

ADJOURNMENT: A motion was made by Freeman and seconded by Bashore to adjourn the meeting. Roll call vote: Freeman yes, Bashore yes, DeLong yes, Stahl no. Motion carried and meeting adjourned at 8:25 pm.

Jeanne Hoggins, City Clerk

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on November 3, 2020 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.



Jeanne Hoggins, City Clerk

THE MILFORD TIMES PO BOX 723 MILFORD, NE 68405

AFFIDAVIT OF PUBLICATION

STATE OF NEBRASKA Seward County,

Tammy L. Leff being by me first duly sworn, deposes and says that she is the office manager of THE MILFORD TIMES, a legal weekly newspaper printed and published at Milford in Seward County, NE, and of general circulation in said County and State; that said newspaper has a bona fide circulation of more than 300 copies weekly, in said County; and, has been published in said County for more than 52 successive weeks prior to the first publication of the attached notice, that the attached notice was published in said newspaper for 1 consecutive week(s) being the issues of:

OCTOBER 28, 2020

CITY OF MILFORD Milford, Nebraska 68405 NOTICE OF REGULAR MEETING

NOTICE IS HEREBY GIVEN that the Regular meeting of the Mayor and City Council of the City of Milford, Nebraska, to be held at 7:00 pm on Tuesday, November 3, 2020, at City Hall, 402 1st Street, Milford, which meeting will be open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the City Clerk at the City Hall.

Jeanne Hoggins, City Clerk

Tammy L. Leff, Office Mayage

Subscribed in my presence and sworn to before me this 28th day of OCTOBER 2020.

GENERAL NOTARY - State of Nebraska MONIQUE K. PEETZ My Comm. Exp. August 20, 2023

Monique K. Peett, Notary Aublic

Printer's Fees for Publishing This Notice/Advertisement \$ 6.95

Preparation of Affidavit and Billing \$

Copy \$

TOTAL \$ 6.95