

SWIMMING POOL BOARD
MAY 14, 2024
MINUTES

The meeting was called to order at 6:33 pm by Leslie Toovey. Present: Chrystina Piening, Leslie Toovey, Whitney Parks, and Council Liaison Becky Freeman. Absent: Chlancey Dittmer, Ashley Eicher Also present: Maintenance Superintendent Gary Teselle

Open Meeting Act Requirement: Toovey noted the Open Meeting Act is available on the west wall of the meeting room.

Approve Minutes: A motion was made by Toovey and seconded by Piening to approve the minutes of the May 1, 2024, meeting. Roll call vote: Toovey yes, Piening yes, Parks yes. Absent Dittmer and Eicher. Motion carried.

Closed Session: Interviews: Closed session started at 6:35 pm. The board held 5 interviews. Closed session ended at 7:29 pm.

Set wages for 2024 pool employees.

*The Board recommends an hourly rate of \$12.00 (minimum wage) for the following Lifeguards: Maeli Kubicek and Kylie Jakub.

*The board Recommends an hourly rate of \$13.00 for Lifeguard Sarah Reynolds.

*The Board recommends an hourly rate of \$14.00 for Lifeguard/Assistant Manager Addison Sample.

*The Board recommends hiring Elizabeth Struwe as the Manager with an hourly rate of \$16.00.

*The Board recommends an hourly rate of \$12.75 for sub lifeguard Hannah Reynolds.

*The Board recommends an hourly rate of \$13.50 for sub lifeguard Jackson Toovey.

*The Board recommends an hourly rate of \$12.25 for Pool Operator Certified Kari Jakub, Kylie Kubicek and Tiffany Reynolds.

A motion was made by Parks and seconded by Toovey to approve the above lifeguards, manager, assistant manager, pool operators and sub lifeguards employment and wages for the 2024 pool season pending a completed background check and drug screening. Roll call vote: Parks yes, Toovey yes, Piening yes. Absent: Dittmer and Eicher. Motion carried.

Consider Operation of pool procedures

- a. **Swimming Lessons:** Discussion: It would be up to the Manager and Lifeguards whether they would be able to offer any public lessons. If no public lessons are offered then the board agreed to waive the use of the pool fee for private lessons.
- b. **Pool Parties:** Discussion: Pool parties will not be every night. Instead, there will be a request form that can be filled out and given to the Manager. The Manager will look at the schedule and ensure that there will be coverage.
- c. **Hours:** Discussion: The Board decided the management determines hours based on lifeguard availability. The Manager will also work with the Senior Center on setting up times for water aerobics. This will be posted on the pool Facebook page as well as informing the City Office.
- d. **Consider duties and responsibilities of management:** Discussion: The manager has authority to make final decisions on hours, employees and scheduling.

A motion was made by Toovey and seconded by Piening to approve the above discussions. Roll Call vote: Toovey yes, Piening yes, Parks yes. Absent Dittmer and Eicher. Motion carried.

Adjournment: A motion was made by Parks and seconded by Toovey to adjourn the meeting. Roll call vote: Parks yes, Toovey yes, Piening yes. Absent Dittmer and Eicher. Motion carried. Meeting Adjourned at 8:20 pm.