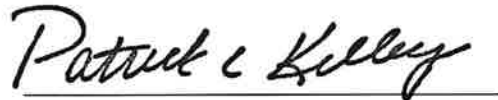


CITY OF MILFORD, NEBRASKA
NOTICE OF SPECIAL MEETING

NOTICE IS HEREBY GIVEN that a Special meeting of the Mayor and City Council of the City of Milford, Nebraska is to be held at 6:30 pm on Tuesday, July 21, 2026, at the City Hall Office, 402 1st Street, Milford, which meeting will be open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the City Clerk at the City Hall.



Mayor

ATTEST:


City Clerk

Agenda matters are as follows:

1. Call to Order
2. Roll Call
3. Open Meeting Act Requirement
4. Public Comment
5. Budget Preparation for 2026-2027 Fiscal Year
 - a. Cemetery
 - b. Police Dept.
 - c. Fire Dept.
 - d. Streets
 - e. Water
 - f. Sewer
6. Consider Health Insurance coverage for employees, fiscal year 2026-2027
7. Consider Salaries for 2026-2027 Fiscal Year
8. Adjournment

CERTIFICATION

I hereby certify that the above meeting notice was posted by me in three public places in the City of Milford as follows:

City Clerk's Office
Farmers & Merchants Bank
U S Post Office

at 1:00 pm on Friday, July 10, 2026.


City Clerk

CITY OF MILFORD
SPECIAL MEETING
JULY 21, 2026
MINUTES

A special meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 21st day of July 2026 at 6:30 pm. Present were Mayor Patrick Kelley; Council members: Dustin Bauer, Tony DeLong, Dainton Parks; City Clerk Jeanne Hoggins, Maintenance Supt. Gary TeSelle, and Chief of Police Darrin Kremer. Absent: Becky Freeman. Also present: Whitney Parks, Jeremy Dinges, Kelli Keib, Sr. Center Manager Mystii Lauer, Joan West, Wayne Stohlman, Carmen Standley and Shane Butrick with HBE.

Notice of the meeting was given in advance by posting in 3 public places a designated method for giving notice, as shown by the Certification of Posting attached to these minutes. Notice of the meeting was given to the mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in advance and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 6:37 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review on the table along the east wall in the City Hall meeting room.

PUBLIC COMMENT: No public comments made.

BUDGET PREPARATION FOR 2026-2027 FISCAL YEAR:

Mayor Kelley noted the budget worksheets have been provided to the board for review. Clerk Hoggins informed the board of the following calculations included in the worksheet: General Insurance 3.5% increase, Employee Health Insurance average between policies is 3% increase and salary increase 3% increase. Transfers from 25-26 fiscal year were inserted as a beginning discussion point. The following funds were reviewed, and discussion was held pertaining to specific line items. Department heads available provided information for discussion.

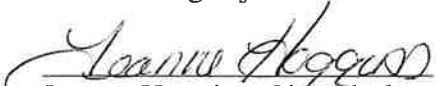
Cemetery – Increase of Operating Supplies to cover spraying costs. Hoggins will review Columbarium revenue line item. Transfer for cemetery remains at \$7500.00. **Police Dept.** Salary line was decreased to \$280,000 reducing O.T. and part-time pay. Telephone/I.T. line will need to be addressed as the server needs to be replaced along with the firewall. Dispatch line item increased to \$44,300. The new cruiser will be paid for with the sinking fund, depleting most of it. 26-27 transfer of \$10,000 will start rebuilding it. Reserves of \$260,000, ½ of budgeted expenses which is good planning. Proposed budget would drop reserves to \$267,000. Transfer remains at \$385,000. 00. **Fire Dept.** – Telephone increased to \$4100. Garage doors have been replaced and block windows will be replaced with a single pane window in this fiscal year. Repair & Maintenance decreased to \$8,000 of which a \$5,000 deductible will be needed to make repairs to the roof. Miscellaneous reduced to \$137,400. Transfer decreased to \$100,000 for the Fire Dept. Reserves remain steady and we will transfer the \$40,000 into the sinking fund. **Streets** – Discussion held regarding street repairs, maintain the \$350,000. Reduced Snow Removal to \$15,000, Tree Removal to \$12,500, Legal & Professional to \$5,000 and Equipment and Capital Outlay to \$20,000. Planning ahead for equipment, \$30,000 will be transferred into the sinking fund. Transfer remains at \$150,000.00. Reserves steady at \$672,000. **Water** – Repair/Maintenance reflects well replacement and repairs on well #3, well #1 and Maguire water tower maintenance agreement. Line item increased to \$150,000. Legal & Professional increased

to \$100,000 per JEO addendum #1 for the water main replacement project. Water Main Improvement project north of 1st & F budgeted in the amount of 2 million. **Sewer** –No major projects for sewer. Operating Supplies, Legal & Professional and Equipment and Capital Outlay line items were all reduced. Reserves steady at \$863,000.

CONSIDER HEALTH INSURANCE COVERAGE FOR EMPLOYEES, FISCAL YEAR 2026-2027: Hoggins reported Medica Health Insurance renewal increased an average of 3% between the HSA and the PPO plans. Nolan Day with INSPRO presented additional options with coverage. The employees currently have National Choice coverage, but Medica is offering plans specific to CHI or Bryan (Elevate) facilities. If an employee chooses to sign up for the new option, it will decrease the premium and offer additional coverage benefits. A motion was made by Bauer and seconded by Parks to approve the renewal rates for health insurance coverage with Medica effective 9/1/26. Roll call vote: Bauer yes, Parks yes, DeLong yes, Freeman absent. Motion carried.

CONSIDER SALARIES FOR 2026-2027 FISCAL YEAR: The salary spreadsheets provided reflect both 2.5% and 3% increase for employees. Request was made at the July council meeting to increase the Sr. Center Manager wage to \$22.00 per hour. Discussion was also held regarding the Recreation Coordinator position. The contracted position doesn't seem to be working. Bauer suggested filling the vacant position of the maintenance dept. with a combined Recreation Director and Maintenance employee. Parks would like to see the position housed at city hall to keep lines of communication open with staff, fulfilling the recreation duties and during down time learn procedures in the office to transition into a full-time position in 2 years when Hoggins retires. Lengthy discussion was held regarding part-time vs. full-time, salary, and where the position would be budgeted. After much deliberation it was decided to start the position part-time, work towards increasing activities and considering a full-time position if it is warranted. A motion was made by Bauer and seconded by DeLong to approve the 3% salary increase for 2026-2027 fiscal year as presented with adding the Sr Center request amount of \$22.00 per hour pending budget approval and creating a parttime Recreation Director position at \$19.00 per hour being split between Recreation 25%, General 25% and Sewer 50%. Roll call vote: Bauer yes, DeLong yes, Freeman absent, Parks yes. Motion carried.

ADJOURNMENT: A motion was made by Parks and seconded by Bauer to adjourn the meeting. Roll call vote: Parks yes, Bauer yes, DeLong yes, Freeman absent. Motion carried and meeting adjourned at 9:11 pm.


Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on July 21, 2026 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were

provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.




Jeanne Hoggins, City Clerk