## SWIMMING POOL BOARD FEBRUARY 13, 2024 MINUTES

The meeting was called to order at 6:29 pm by Leslie Toovey. Present: Chlancey Dittmer, Ashley Eicher, Leslie Toovey, Whitney Parks, and Council Liaison Becky Freeman. Absent: Chrystina Piening

**Open Meeting Act Requirement:** Toovey noted the Open Meeting Act is available on the west wall of the meeting room.

**Approve Minutes:** A motion was made by Parks and seconded by Eicher to approve the minutes of the August 30, 2023, meeting. Roll call vote: Parks yes, Eicher yes, Dittmer yes, Toovey yes. Absent Piening. Motion carried.

**Pool Manual Update for 2024 Season:** Discussion: The Board discussed the following changes: Page 4 of the Pool Manual; remove "Shall participate and assist in life guarding activities". Page 7 of the Pool Manual; # 2 under Duties and Responsibilities add "and the city is notified". Page 12 of the Pool Manual; under the Employee Certification Reimbursement add "Reimbursement will be based on attendance, fulfillment of job duties and taking any disciplinary action into consideration. Page 16 of the Pool Manual; #10 under Swimming Pool Regulations remove "Finally, this facilitates the changing of the guards from one end of the pool to the other." Page 20 of the Pool Manual; update to the current board members and council liaison.

A motion was made by Parks and seconded by Toovey to update the 2024 Swimming Pool Manual with the above changes. Roll Call vote: Parks yes, Toovey yes, Dittmer yes, Eicher yes. Absent Piening. Motion carried.

**Pool Manual Update for 2024 Season:** Discussion: The Manager and Assistant manager need to communicate issues to the board. The Board needs to provide expectations to all staff prior to the pool opening. We will have a meeting with all employees to discuss the consequences if expectations are not met, including reimbursement requirements.

**Adjournment:** A motion was made by Toovey and seconded by Dittmer to adjourn the meeting. Roll call vote: Toovey yes, Dittmer yes, Parks yes, Eicher yes. Absent Piening. Motion carried. Meeting Adjourned at 7:19 pm.