



CITY OF MILFORD, NEBRASKA
COUNCIL AGENDA

TUESDAY, OCTOBER 7, 2025, 7:00 pm

All agenda items are for discussion and action will be taken as deemed appropriate. The City Council reserves the right to go into executive session in accordance with Section 84-1410.

1. CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meeting Act a current copy of the Open Meetings Act is posted on the west wall of this meeting room and is available for viewing by the public.

1. Roll Call
2. Pledge of Allegiance
3. Approve agenda as submitted.

2. SUBMITTAL OF REQUESTS FOR FUTURE ITEMS

Individuals who have appropriate items for City Council consideration should complete the **Request for Future Agenda Items** form located near the entrance of the meeting room. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a committee or Council meeting, notification of the date will be given.

- 3. PUBLIC COMMENT** Members of the public wishing to present to the Mayor and City Council on any matter of public interest will be invited to do so during this segment of the meeting. Each individual presenter will be limited to no more than three (3) minutes of speaking time.

- 4. CONSENT AGENDA** The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.

- a. Approve Minutes: September 2, 2025
- b. Approve Claims by Auditing Committee
- c. Approve Treasurer's Report for August 2025 by Auditing Committee
- d. Reports/Communications filed by Governing Board and City personnel.
- e. Approve drawdown #4 for 23-TFHO-16023 OOR Program in the amount of \$46,807.40
- f. Approve Heather Muller as Coed Volleyball Director for 2025-2026

5. CURRENT BUSINESS:

- a. Consider authorizing Milford Volunteer Fire Department to enter into Billing Services Agreement and Business Associate Agreement with One Billing Solutions.
- b. Consider setting the proposed pay increase for the Mayor and Council positions starting December 2026.
- c. Consider Ordinance pertaining to E-Bikes, Electric Scooters/Skateboards etc...
- d. Discuss purchasing new Police Cruiser

6. RESOLUTIONS AND ORDINANCES:

ORDINANCE NO. 987 – AN ORDINANCE TO AMEND SECTION 3-106.01 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL WATER DEPARTMENT; INCREASING SERVICE CHARGES AND USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.

ORDINANCE NO. 988 – AN ORDINANCE TO AMEND SECTION 3-218 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL SEWER SERVICE CHARGES AND SEWER USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.

ORDINANCE NO. 989 – AN ORDINANCE SETTING SALARIES OF ELECTED OFFICIALS OF THE CITY OF MILFORD, NEBRASKA; PROVIDING FOR THE EFFECTIVE DATE THEREOF; AND REPEALING ORDINANCES IN CONFLICT THEREWITH.

7. ADJOURNMENT

CITY OF MILFORD
REGULAR MEETING
OCTOBER 7, 2025
MINUTES

A regular meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 7th day of October 2025 at 7:00 pm. Present were: Mayor Patrick Kelley; Council members: Dustin Bauer, Tony DeLong, Becky Freeman, Dainton Parks. Maintenance Supt. Gary TeSelle and City Clerk Jeanne Hoggins. Also present: Deputy Clerk Whitney Parks, Wayne Stohlman, Troy Pickerill, Jeremy Dinges, County Commissioners Misty Ahmic and Scott Pekarek, Shane Noble and Barry Erb.

Notice of the meeting was given in advance thereof by publishing in the Milford Times a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. The availability of the agenda was communicated in advance and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:00 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the west wall in the City Hall meeting room.

PLEDGE OF ALLEGIANCE:

APPROVE AGENDA AS SUBMITTED: A motion was made by Freeman and seconded by Bauer to approve the agenda as presented. Roll call vote: Freeman yes, Bauer yes, DeLong yes, Parks yes. Motion carried.

SUBMITTAL OF REQUESTS FOR FUTURE ITEMS: Mayor Kelley shared that the forms are available on the east table.

PUBLIC COMMENT Members of the public wishing to present to the Mayor and City Council on any matter of public interest will be invited to do so during this segment of the meeting. Each individual presenter will be limited to no more than three (3) minutes of speaking time. No comments.

REPORTS/COMMUNICATIONS: Written reports received: Police Department Activity Report for September 2025; Sr. Center Board minutes from September 17, 2025. Mayor Kelley shared information about purchasing a 16' Christmas Tree and holding a new Christmas tree lighting event. It is scheduled for December 7, 2025 at 5:30 pm. He is inviting all churches to participate to sing carols. Also the Uptown Park renovation Ribbon Cutting is scheduled for October 15, 2025 @ 1:00 pm.

CONSENT AGENDA: Mayor Kelley read the Consent Agenda:

- a. Approve Minutes: September 2, 2025
- b. Approval of Claims: Accounts Payable - \$138,600.82; Payroll - \$50,209.56; Totaling \$188,810.38 by the Auditing Committee.
- c. Approve Treasurer's Report for August 2025 by Auditing Committee
- d. Reports/Communications filed by Governing Board and City Personnel.
- e. Approve drawdown #4 for 23-TFHO-16023 OOR Program in the amount of \$46,807.40
- f. Approve Heather Muller as Coed Volleyball Director for 2025-2026

A motion was made by DeLong and seconded by Parks to approve items on the consent agenda as read. Roll call vote: DeLong yes, Parks yes, Bauer yes, Freeman yes. Motion carried.

SALARIES:

7481	Patrick L. Kelley	184.70
7482	Waylon DeLong	138.52
7483	Becky Freeman	138.52
7484	Dustin Bauer	138.52
7485	Dainton Parks	138.52
7543	Mavis Frey	99.92
7544	Jeanne Hoggins	1731.17
7545	Gary TeSelle	1263.71
7546	Whitney Parks	1273.88
7547	George Matzen	762.75
7548	Craig Carritt	9.99
7549	Jessica Swanson	485.58
7550	Ardella Huber	1129.39
7551	Lisa Wiedemeyer	512.95
7552	Darrin Kremer	2101.20
7553	Lance Sprouse	1789.68
7554	Katherine Pauley	187.00
7555	Jordan Schachtschabel	1885.50
7556	Mystique Lauer	1188.49
7557	Tanner Paap	1518.83
7558	Michelle Richards	152.73
7559	Dominic Rocolo	971.75
7560	Nelson Girmus	124.67
7561	Wallace Wilkins	1224.43
7614	Mavis Ferris	89.93
7615	Jeanne Hoggins	1731.17
7616	Gary TeSelle	1263.71
7617	Whitney Parks	1243.62
7618	George Matzen	766.50
7619	Craig Carritt	22.49
7620	Jessica Swanson	447.03
7621	Jon Wiedemeyer	64.64
7622	Ardella Huber	1134.69
7623	Darrin Kremer	2101.20
7624	Lance Sprouse	1856.30
7625	Katherine Pauley	252.47
7626	Jordan Schachtschabel	1557.82
7627	Mystique Lauer	1188.48
7628	Tanner Paap	1351.50
7629	Michelle Richards	215.06
7630	Dominic Rocolo	1210.71
7631	Nelson Girmus	83.11
7632	Wallace Wilkins	1299.63
7657	Patrick L. Kelley	184.70
7658	Waylon DeLong	138.52
7659	Becky Freeman	138.52
7660	Dustin Bauer	138.52
7661	Dainton Parks	138.52

GENERAL FUND:

7525	UNITED STATES POSTMASTER	SEPT UB POSTAGE/AUG USAGE	472.30
7526	DALTON MOGUL	UB Refund	2.48
7527	JAMES PRICE JR	UB Refund	32.51
7528	BRAYDEN RUT	UB Refund	43.30
	NE DEPT OF REVENUE	AUG. SALES TAX	1,208.36
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	5,461.33
	JOHN HANCOCK LIFE INS CO	PENSION	2,910.71
	NE DEPT OF REVENUE	STATE TAX	738.66
7562	OMNIFY BENEFITS	HSA	895.00
7563	AJ AG SERVICES	SIDE DUMP FOR TREE CLEANUP	4,050.00
7564	ALLO COMMUNICATIONS	8-25-25 PHONE/INTERNET SERV	650.07
7565	APPLIED CONCEPTS, INC	1 DSR RADAR UNIT UNIT #1	1,993.00
7566	BEAVER HARDWARE	SPRING FOR LAWN MOWER	9.99
7567	BLACK HILLS ENERGY	ACCT. CITY OFFICE GAS SER	477.10
7568	BLACKBURN MFG.CO	8 GALLONS LINE STRIPING PAINT	433.92
7569	CANON U.S.A., INC.	SEPT. COPIER CONTRACT	179.95
7570	CASH-WA DISTRIBUTING	50 LB. (80 CT.) POTATOES SR.CT	33.33
7571	CONCRETE WORKS, INC	CITY PARK CLOCK FOUNDATION	4,230.00
7572	CREATIVE INK	YOUTH SOCCER SHIRTS	917.40
7573	CULLIGAN WATER CONDITIONING	SR.CTR.ACCT. 2410 SOFT/COOLER	88.75
7574	DAS STATE ACCT-CENTRAL FINAN	AUG. STATE RADIO FEES	104.00
7575	DATAVIZION	MICROSOFT LICENS/BACKUP	1,302.60
7576	DEBRA WHITE	NOV.4 SR.CTR.PROGRAM-SP.NEBR.	250.00
7577	ELECTRIC PUMP	POOL/PUMP/TRIP,MILEAGE/LABOR	1,182.00
7578	EMC INSURANCE CO.	PARK ROOF/LESS SR.CTR.CAR COV.	188.00
7579	EQUIPPED AUTO REPAIR	2005 GMC AC/FAN REPAIR	1,387.73
7580	FARMERS COOPERATIVE	FUEL,ROUNDUP,TIRE REPAIR, BATT	1,887.15
7581	GREAT WESTERN DINING	57 SR.AUG.2025 LUNCHES	423.51
7582	GREEN THUMB LAWN SERV. LLC	CITY PARK 5 MOWINGS IN AUG.	3,605.00
7583	INTERSTATE ALL BATTERY CENTER	2 CONTROL BATTERIES	96.46
7584	JOHN DEERE FINANCIAL	GATOR/MOWER REPAIRS	6,283.30
7585	JOHN HANCOCK USA	AUG.ADMIN. FEES	83.33
7586	KELLY HANEY	6 SR.CTR.YOGA,8-15-18-20-22-25	160.00
7587	MATHESON TRI-GAS,INC	FIRE DEPT. OXYGEN,BREATH.GAS	80.91
7588	MEYER AUTOMOTIVE	REPLACE REAR VIEW MIRROR/MOULD	801.66
7589	MIDWEST AUTO PARTS	HOSE,NUTS,WASHERS, WRENCH	99.04
7590	MOTION PICTURE LICENSING	10-4-25/10-3/26 PIC.BLANK.LIC.	503.15
7591	MYSTIQUE LAUER	SR.CTR.COLORING BKS/5 YR.PLAN.	85.34
7592	NE PUBLIC HEALTH ENV. LAB	LEAD/COPPER TESTING/COLIFORM	440.00
7593	NEBRASKA PUBLIC POWER DIST	ELECT. 7-25 TO 8-22-25 ALL DEP	7,356.60
7594	NORRIS PUBLIC POWER DIST	ACCT. #2 SOUTH WELL ELEC	507.17
7595	ONE CALL CONCEPTS	34 LOCATES MINUS DISCOUNT	30.61
7596	PIZZA KITCHEN	7-30 SR.CTR.48 BIRTH. MEALS	730.23
7597	POWERTECH LLC	GENERATOR SERVICE AGREEMENT	1,121.24
7598	REMBOLT LUDTKE LLP	AUG. LEGAL COUNSEL	2,500.00

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7599	SARGENT DRILLING	SERV.CALL/LABOR/MILE/WELL #7	1,754.37
7600	SEWARD COUNTY INDEPENDENT	6 YR.RD./STREETS HEARING/PROC.	191.90
7601	SHERWIN WILLIAMS CO.	15-5 GAL.WHITE STRIPE PAINT	509.14
7602	SWEET TEA MARKETING	1,000 #10 ENVELOPES	182.75
7603	T-MOBILE	ACCT. 3 CELL PHONES	108.36
7604	TANNER PAAP	REIMB.FUEL/PEROXIDE	27.40
7605	TCA OUTDOOR POWER	BELT IDLER,STIHL MIX,EST.FEE	561.96
7606	THE SPRINKLER GUY	B ST.PARKS REPAIR/SPRINKLERS	1,779.65
7607	GARY TESELLE	ACCT. G. TESELLE SEPT.	600.00
7608	VERIZON WIRELESS	AUG.2/SEPT.1, ACCT.	124.12
7609	VESTIS	SHOP PANTS/SHORTS,SERV.CHARGE	637.29
7610	VESTIS - SR.CTR.	5 INV.SR.CTR.BAR MOPS, MAT	252.30
7611	WERGIN'S LAWN SERVICE	PARKS SUMMER FERTILIZER	860.00
7612	WINDSTREAM NEBRASKA INC	LIBRARY PHONE	124.16
7613	ZITO MEDIA	FIRE DEPT. T.V. CABLE SEPT.	6.09
7634	AMERITAS LIFE INSURANCE CORP.	OCT. DENTAL COVERAGE	661.00
7636	CARD SERVICE CENTER	ARCHERY TAGETS	4,024.33
7637	DEARBORN GROUP	OCT. FIREMENS INS COVERAGE	116.96
7638	EAKES OFFICE SOLUTIONS	3 BOXES MANILLA FOLDERS	51.80
7639	FIRSTAR FIBER INC.	AUG. RECYCLING SERVICES	495.00
7640	FUELMAN FLEET PROGRAM	8-18 TO 9-17 POLICE VEH.FUEL	811.89
7641	HYDRO OPTIMIZATION & AUTO	LABOR,MILEAGE,TRAVEL-PUMP REPA	257.50
7642	INGRAM LIBRARY SERVICES	LIBRARY BOOKS. INV. 90441972	439.12
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	5,296.88
7643	JEO CONSULTING GROUP, INC.	PRELIMINARY DESIGN WATER MAIN	40,000.00
	JOHN HANCOCK LIFE INS CO	PENSION	2,910.71
7644	JONES AUTOMOTIVE	REMOVE/INSTALL EQUIP UNIT 3	653.95
7645	KATIE SPARKS	22.5 SEPT.REC. COORD.HRS.	500.00
7646	MILFORD SCHOOL DIST. #5	3-15 TO 9-16 LIQUOR/TOB.	575.00
	NE DEPT OF REVENUE	STATE TAX	696.57
7647	NE PUBLIC HEALTH ENV. LAB	WATER TESTING	348.00
7648	NEXT GENERATION RECREATION	SLIDE RUMBLE SEAT 60' DECK	2,169.92
7649	OMAHA WORLD HERALD	52 WKS.DAILY WORLD HERALD	659.99
7633	OMNIFY BENEFITS	HSA	895.00
7650	PETTY CASH	REIM.AIR WICK AIR FRESHNERS	10.00
7651	POWERPLAN	LOADER GRILL	1,062.28
7652	SEWARD COUNTY INDEPENDENT	2025 BUDGET HEARTING NOTICE	118.50
7653	STOREY KENWORTHY	CITY OF MILFORD CHECKS	553.68
7654	TANNER OBORNY	1 HR.LABOR MISQUITO SPRAY	43.53
7655	TROYER CONCRETE	EXHUME R.STOREY,DIG NEW GRA	2,500.00
7656	VERIZON WIRELESS	I-PAD BROADBAND PHONE LINES	115.17
2	DOWNTOWN DECORATIONS	CHRISTMAS TREE & ORNAMENTS	21,070.80
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	122.44
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	122.44
	Total Payroll : 9/2/25		738.78
	Total Payroll: 9/08/25		18,413.62

Total Payroll: 9/22/25	17,880.06
Total Payroll: 10/01/25	738.78
***** REPORT TOTAL *****	188,810.38

CURRENT BUSINESS:

Consider authorizing Milford Volunteer Fire Department to enter into Billing Services Agreement and Business Associate Agreement with One Billing Solutions.

The contract was reviewed and revised by Rescue Chief Troy Pickerill and Attorney Anthony Aerts. The final draft is being presented for approval.

Councilmember DeLong asked if this is similar to what was discussed a few years back. Third party billing company, a percentage off the top. Pickerill, yes, same thing. 15% right off the top. If there's a call, and somebody has underwriting covering \$500 for an ambulance run, but the bill is \$700 then \$500 suffices because that's what's covered. If their insurance doesn't cover anything, they get two notifications, and then if nothing paid there's no creditors going after them. Pickerill will participate in a zoom meeting for instructions then work on getting a Medicare number so it will be the first of the year before they utilize the service. There are different stages of billing which are determined by One Billing Solutions. Jeremy Dinges noted, they are not billing to make money. In the world we're living in now there are other sources of income, City, Rural Fire Board, grants, things like that. They're all asking if we're billing or not. They haven't said no yet, but they've been contemplating, we're not going to give you money until you start getting your own money. DeLong noted, I think the message that could be put out there is, you don't want people to be hesitant to call right when they need help. You guys have to have the tools that you need to be able to help people. I/we've all seen things on calls where equipment is expensive, equipment gets old, equipment needs maintenance, budgets are thinner and thinner, and there's been mutual calls where equipment has failed from that department. But luckily, there's other departments on scene that have equipment to work. The point of that is, you have got to help yourselves, to help others.

Dinges, but first and foremost, we're here to support the community. I don't want anybody ever to think, don't call us, because we're billing. No, we're here to help you, and we're going to do everything we can.

Freeman asked if it was planned to put out some kind of notice to the community to help minimize some of the concerns. Dinges, they hadn't thought about it, but it would be a good idea.

Barry Erb is in full support of this and has been for years. He asked if the revenue goes directly to the department or does it go to the city? Dinges replied, "It goes to the city but goes only for the fire department use".

Freeman noted, the important piece of billing the insurance is, if insurance doesn't cover it, they're not coming back on the resident.

A motion was made by Bauer and seconded by DeLong to approve the Milford Fire Department entering into billing services agreement and business agreement with One Billing Solutions as of October 7, 2025. Roll call vote: Bauer yes, DeLong yes, Freeman yes, Parks yes. Motion carried.

Consider setting the proposed pay increase for the Mayor and Council positions starting December 2026.

Mayor Kelley shared this was proposed last month and he asked Clerk Hoggins to gather additional information which is before you. The last time an increase in salary was approved was 1991. In reviewing the information provided communities comparable in size like Ord, Ashland, West Point and Broken Bow show wages around \$6,000 for the

Mayor and \$3,000 for the Council members. Consensus of the group was this seems more in line with surrounding communities and today's pay rate comparison.

Consider Ordinance pertaining to E-Bikes, Electric Scooters/Skateboards etc...

Bauer placed this item on the agenda. He was hoping Chief Kremer was here to share more insight on how much he sees, how many calls he gets, etc... The new popular thing in town is kids riding e bikes and electronic scooters. What we're starting to see is, sooner or later, somebody's going to get seriously hurt. Chief Kremer and I have talked quite a bit about this, and we feel like we need to come up with some kind of ordinance. I would like to open this up for discussion so we can determine best practices and allow Attorney Aerts to provide an ordinance for consideration. There are issues that we have been seeing a lot, myself included almost hitting a kid on an e bike because he ran a stop sign. Kids are younger and no fault of their own, but they don't know the traffic laws. Even if they do know what a stop sign is, they are not stopping. Some of these e bikes will go 30 miles p/h and they are doing all of 30 miles p/h and flying through intersections. I've been having a lot of complaints and it's not just e bikes and scooters but bicycles riding right through the park, tearing up everything we just did to improve the grass, and riding right through the splash pad. We don't need that either, especially if there's bunch of little kids in the splash pad and some kids come flying through there and hit some little kid.

Chief and I looked at what other communities around us are doing, and we've even looked as far as a small community in Iowa. The majority of what we've seen so far is they're lumping it in with bicycles, but then they're just adding a paragraph. That can range from: no riding from dusk until dawn, age limits, registrations/licensing, what I would really like to see in this ordinance is no passengers. I don't want to take away all the fun for everybody. We just want this to be safe. Another community we saw, they actually took e bikes and put them in the same category as mopeds so once they did that, all those rules apply, 16 have to have driver's license, insurance. They made it a vehicle, I don't know if we need to go that far, and that's why I want to get your guys' opinions on it.

One other idea was to register the item with the city, so we know whose it is, who has them, just kind of keeping track, like we're supposed to be doing with bicycles. With that, you could get that information when you're registering for it. So, this one only goes 10 miles an hour and maxes out at 15 miles an hour. Okay, now you can be under 14 and ride it if it goes up to 20. We want that paragraph that states you must follow all traffic laws when one of our officers contacts these kids or catch them doing something. They can actually give a ticket, or they can give a warning, or some type of consequence. This is going to be a huge thing and may ruffle some feathers, but education will be key.

Mayor Kelley stated, he can see that coming but he does not think this is incorrect thinking. I think everything you talked about was really on point. I like the fact that you want it to be a broad conversation that doesn't require a decision tonight, because I think each one of you as council members should be discussing this with the constituents in your areas. What does the community feel about this? Specifically, parents that have them already or are anticipating buying them for Christmas. What does the community want? And how do we create a good balance. We're looking to protect you as a local governing body and also keep our community safe. Abiding by all of the street laws makes perfect sense. Running street stop signs doesn't seem to be an appropriate thing for anybody, whether you're in a scooter, bicycle, car, we should be stopping at stop signs. It protects all parties. Like Councilman DeLong said, I'm not very equipped in understanding the level of some of these things, if there's more power to some of them versus others. I would love to be educated a little bit more on some of this stuff, too.

Bauer stated he could gather material to help educate the board on these electronic modes of transportation.

Barry Erb shared, I've got an 11 year old. He's got a scooter. If we try to implement age restrictions, time restrictions, I mean, I'm not asking anyone to parent my kid. While I agree that we need some lines of safety, a lot of what we've just talked about is people not following the rules that are already in place. So, what makes you think they're going to care if you put three more rules in place? You know, it's already a problem of the lack of input from whether it be a parental figure or authoritative figure. If we add three rules and a \$5 registration fee, we're still not getting there. I've got a couple wonderful people I bump into almost every morning when I drive to work that are walking and it's dark and they've got a fluorescent vest on. It's one of those things where you just think, that's what it takes, if these kids want to ride and they want to put some high visibility clothing on, be my guest. You know, inversely speaking, if you've got a battery-operated vehicle that has lights and taillights, what's the problem? It's a catch 22 on how many rules you want to put in place that people may or may not follow anyway? And then, you know, how far are we getting with that? Because, like I said, I've got an 11-year-old that has one of these scooters, and it's the best thing that's ever happened to him. He loves it. So, let me ask you a question, running a stop sign is illegal? Yeah, right. So just talking out loud here, if putting more rules in place isn't going to do anything, what is the recourse then? Or how do we get the adolescents or the ones that are breaking the rules to stop. Are you suggesting impounding these things as soon as we see it, you can't ticket an 11-year-old, right? Do we impound it? Yes, if the local officer on duty has the time and the resources for this, yeah, 48 hours, impound. I don't know, whatever it is, whatever it takes to learn a lesson, because life's most learned lessons are painful. Whether it hurts or costs you money or costs you lack of travel, that's how you learn. So, yeah, if that's an ability, I love it.

Misty Ahmic noted a piece of the Community Safety Action is distracted pedestrians, that includes people riding bikes, walking about with their faces and their phones, walking across the street. There are resources out there. To his point, if you don't want to over place or over parent, parents. What about doing some education or partnership within the school, or even four corners, they've stepped up as a resource of someone who might be able to do something like a campaign, and they would have the funding to do it. They would be able to share rules of the road for some of the younger residents. I know they would be willing to step forward and potentially assist. I agree with you, if you run the stop sign and a police officer sees it and they grab it, I think that that's good, but I think yielding that wording to them potentially through schools would be helpful too.

Mayor Kelley - I do agree with you that we have seen an uptick of electric scooters and electric bikes running around town and it has been getting out of control. I think a lot of people have noticed that. We need to try and get some rules in place or tighten up the already existing laws, like running stop signs, things of that nature. I love Misty's idea of coordinating with four corners or doing something within the school. It pretty much touches the whole elementary or junior high, all in one setting. So, with that, I like the start of where you're going with this. I'm kind of with Barry. I don't really think that the city should be putting a lot of laws in place to kind of restrict progress of this new technology. Bauer will continue working with Chief Kremer on this.

Discuss purchasing new Police Cruiser

Chief Kremer wanted to put this agenda on for discussion and get a feeling about what people thought about moving forward with a new purchase. The car is about done. It has been in the shop quite a few times. It's starting to get pretty expensive. We've had it for quite a while. We've actually thrown around the idea of possibly looking at a pickup for multiple reasons. We looked at the price, mileage, everything else, SUVs and pickups are actually similar. Darren shared that unfortunately, the normal money that was coming in in the past from the drug fund is pretty much all but gone. We're not getting that anymore.

There are funds being carried over into the reserve account due to budgeting salary for the additional police officer that we have not been able to hire. The sinking fund is available. We might be able to take a few things from the car, move it over, just not mounting equipment, lights, things like that. Reasons why we thought about doing a pickup as well was, once it hit its life cycle and we were looking at getting rid of it instead of selling it, we thought maybe it could go over to the city for the maintenance department, and they could use it, and then we would get dual usage out of that vehicle. We just wanted to throw this out as a discussion point. I think the pickup is more versatile, wintertime it's more capable. Additional discussion was held on make, model, warranty and police packages. Mayor Kelley noted this is probably an appropriate move to head in this direction. We will wait until additional information is provided.

RESOLUTIONS AND ORDINANCES:

ORDINANCE NO. 987 – AN ORDINANCE TO AMEND SECTION 3-106.01 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL WATER DEPARTMENT; INCREASING SERVICE CHARGES AND USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT. (See attached)

Mayor Kelley read Ordinance No. 987

A motion was made by DeLong and seconded by Parks to introduce Ordinance No. 987 and approve as read.

A motion was made by DeLong and seconded by Bauer to suspend the rules to waive the three readings. Roll call vote: DeLong yes, Bauer yes, Freeman yes, Parks yes. Motion carried.

No discussion on the original motion. Roll call vote: DeLong yes, Parks yes, Bauer yes, Freeman yes. Motion carried.

ORDINANCE NO. 988 – AN ORDINANCE TO AMEND SECTION 3-218 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL SEWER SERVICE CHARGES AND SEWER USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT. (See attached)

Mayor Kelley read Ordinance No. 988

A motion was made by Parks and seconded by Bauer to introduce Ordinance No. 988 and approve as read.

A motion was made by DeLong and seconded by Parks to suspend the rules to waive the three readings. Roll call vote: DeLong yes, Parks yes, Bauer yes, Freeman yes. Motion carried.

No discussion on the original motion. Roll call vote: Parks yes, Bauer yes, DeLong yes, Freeman yes. Motion carried.

ORDINANCE NO. 989 – AN ORDINANCE SETTING SALARIES OF ELECTED OFFICIALS OF THE CITY OF MILFORD, NEBRASKA; PROVIDING FOR THE EFFECTIVE DATE THEREOF; AND REPEALING ORDINANCES IN CONFLICT THEREWITH. (See attached)

Mayor Kelley read Ordinance No. 989

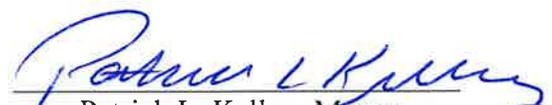
A motion was made by DeLong and seconded by Freeman to introduce Ordinance No. 989 and approve as read.

A motion was made by DeLong and seconded by Freeman to suspend the rules to waive the three readings. Roll call vote: DeLong yes, Freeman yes, Bauer yes, Parks yes. Motion carried.

No discussion on the original motion. Roll call vote: DeLong yes, Freeman yes, Bauer yes, Parks yes. Motion carried.

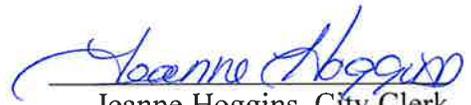
ADJOURNMENT: A motion was made by Parks and seconded by Bauer to adjourn the meeting. Roll call vote: Parks yes, Bauer yes, DeLong yes, Freeman yes. Motion carried and meeting adjourned at 8:14 pm.


Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on October 7, 2025 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.


Jeanne Hoggins, City Clerk



210945



MONTHLY REPORTS FOR OCTOBER 7, 2025, MEETING

BAUER

EMS: 18 total calls

- 1 Cross Country Standby
- 2 Football Standbys
- 7 Medical
- 8 Accidents

Fire: 2 total calls

- 1 brush fire (out prior to arrival)
- 1 car fire (out prior to arrival)

FREEMAN

PARKS

Parks: Ribbon Cutting for the Uptown Park Renovation, Wednesday, October 15 @ 1:00 pm

Rec: no update.

Cemetery: no update.

Library: no update.

SSCSWMA: Tried to have a meeting but didn't have a quorum. Next meeting will be on October 30th.

TESELLE: Maintenance Report – September 2025

Water:

Water testing.

Working with JEO water main replacement. Two meetings 60% complete.

New injection pumps Repairs and line repairs redone.

Lead and copper testing. Results Delivered and reported to the State.

I have hours for certifications completed for water.

Sewer:

Main pumping station controls repaired.

I have hours for certifications completed for Sewer.

Lagoon site sheared.

Tree pile burned.

Discharge started with Lagoons. Samples started as well.

Parks:

Limb and trash picks done multiple times.

Employee is now doing raking and ground checks in park almost daily.

South Park started on limbs. Work on finishing when it dries.

Ag lime is here. For ball fields.

Softball fields lining done as needed.

Soccer fields lined and worked each week.

Added wood chips to playground equipment areas.

Slide repairs done to small play area.

Without Mark mowing done by staff.

210947

Mower service work.

Streets:

Tree limb pic ups done.

Street sign along highway has begun.

Highway signage application was turned in redesign has been turned in. Still waiting.

Park Ave street side clean up started.

Fogged for Misquotes twice and started on recertification. Sewerd helped us out while I get this done.

Pool:

Pools are drained and winterization started.

Main pool motor gave out at end of season. Has been pulled and checking on its repairs.

Wiring repaired on main pump from trailer.

Cemetery:

Picking up tree damage at the cemetery.

Trimmed and mowed.

We take the recycling trailer in twice a week. If not. People stack items on the ground.

HOGGINS: *Sales tax received for the month of July 2025 in the amount of \$22,220.70. *NPPD lease payment for August 2025 received in the amount of \$23,422.90. *Gaming Account balance as of 10/7/25, \$21,475.55. *JEO Project Status Report through 8/29/25. *Attended Joint Public Hearing in Seward for Budget presentation by Mayor Kelley. *Completed fiscal year end process on 9/30/25. *Worked with Edmunds Gov Tech two different days to discuss procedures and pulling files from our computer. *Met with Clay Peterson to review renewal of insurance coverage. *Received Christmas Tree and ornaments. *Filed Forms 94 (Nebraska Waste Reduction and Recycling). *Filed Form 35K (Annual Lottery Report). *Provided employees with salary and benefit letters for 25-26 fiscal year. *Filed 25-26 Budget documents to the State Auditor and the Seward County Clerk.

ORDINANCE NO. 987

AN ORDINANCE TO AMEND SECTION 3-106.01 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL WATER DEPARTMENT; INCREASING SERVICE CHARGES AND USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MILFORD, NEBRASKA, AS FOLLOWS:

Section 1. Section 3-106.01 of the Municipal Code is hereby amended to read as follows:

“3-106.01 MUNICIPAL WATER DEPARTMENT; RATES: For the use of the Municipal Water System, each user shall pay a monthly service fee plus a usage charge as follows:

(A) RESIDENTIAL AND COMMERCIAL USERS:

Effective November 1, 2025, a monthly service fee will be charged based on the size of the water meter plus a per gallon charge for water usage, as follows:

3/4"	Service -	\$35.00
3/4"	Service Rural -	\$50.70
1"	Service -	\$45.90
1"	Service Rural -	\$68.70
1 1/2"	Service -	\$57.60
2"	Service -	\$66.30
3"	Service -	\$89.25
4"	Service -	\$132.60

The charge for usage of water per each 1,000 gallons of water used, or fraction thereof, will be computed at \$3.25.

(B) NON-RESIDENTIAL USERS: All users outside the corporate limits shall pay a service charge equal to one and one-half (1-1/2) times the service charges set forth above and a water usage rate equal to one and one-half (1-1/2) times the charge for usage of water set forth above.”

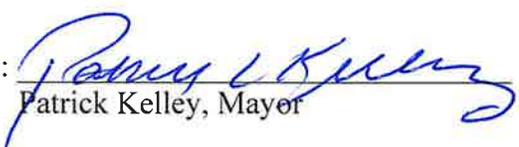
Section 2. This ordinance shall be in force and take effect from and after its passage and publication as provided by law.

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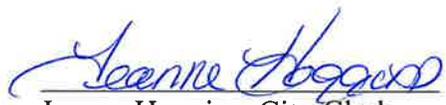
Section 3. All ordinances or parts thereof in conflict herewith are hereby repealed.

PASSED AND APPROVED THIS 7TH DAY OF OCTOBER, 2025.

CITY OF MILFORD, NEBRASKA

By: 
Patrick Kelley, Mayor

ATTEST:


Jeanne Hoggins, City Clerk



ORDINANCE NO. 988

AN ORDINANCE TO AMEND SECTION 3-218 OF THE MUNICIPAL CODE PERTAINING TO MUNICIPAL SEWER SERVICE CHARGES AND SEWER USAGE FEES; TO REPEAL OR AMEND ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND TO PROVIDE THE TIME WHEN THIS ORDINANCE SHALL BE IN FORCE AND TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MILFORD, NEBRASKA, AS FOLLOWS:

Section 1. Section 3-218 of the Municipal Code is hereby amended to read as follows:

“§ 3-218 MUNICIPAL SEWER DEPARTMENT; SERVICE CHARGE.

(1) For the use of the municipal Sewage System, each user shall pay a service fee plus a rental charge which shall be computed and based upon his contribution of sewage to said system.

(2) The monthly contribution of sewage from each user shall be computed from the user's average water usage for the months of January, February and March of each year. In the event there is no water usage during the entire 3 month period, the usage shall be estimated based upon the month or months of usage for said period that are available. In the event there is no water usage during any of said months, or in the event of new construction, the estimated usage determined as follows:

- (a) For residential properties, the billing shall be the City's average monthly residential sewer billings for said three (3) month period.
- (b) For commercial users, the billing shall be the average monthly commercial sewer billings for said three (3) month period.
- (c) In the event the user is served by a private well, the well shall be metered at the cost of the user, and the sewer fee shall be based upon water used from said well for the same three (3) month period.
- (d) Upon the request of any user, the monthly sewer rental shall be based upon the actual water usage during each month in lieu of the average of the months of January, February and March as provided above.

(3) The rates to be charged to users within the corporate limits of the City shall be as follows:

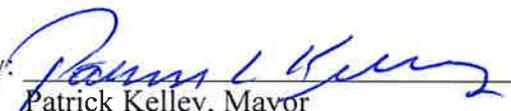
- (a) RESIDENTIAL AND COMMERCIAL USERS: The minimum user charge for each month shall be a service fee of Eighteen Dollars (\$18.00) plus a charge of Two Dollars and Sixty-Five Cents (\$2.65) per each one thousand gallons (or fraction thereof) of monthly water usage.
- (b) NONRESIDENT USERS: All users outside the corporate limits shall pay rates equal to two times the monthly service fee and usage rates set forth in Sub-paragraph (a) above for resident customers.
- (c) ABNORMAL USERS. All users with sewage which is abnormal hydraulically or organically, or which contains unusual characteristics such as heavy solids, abnormal pH, grease, oil or toxic chemicals, and similar conditions, or of excessive or unusual volume, or in the event the formula set forth in Sub-paragraph (a) does not fairly represent the average sewer usage, the user shall be subject to rates set by separate contract with the City and such user, which may require pretreatment by such user as a condition thereof.”

Section 2. This ordinance shall be in force and take effect from and after its passage and publication as provided by law.

Section 3. All ordinances or parts thereof in conflict herewith are hereby repealed.

PASSED AND APPROVED THIS 7TH DAY OF OCTOBER, 2025.

CITY OF MILFORD, NEBRASKA

By: 
Patrick Kelley, Mayor

ATTEST:


Jeanne Hoggins, City Clerk



ORDINANCE NO. 989

AN ORDINANCE SETTING SALARIES OF ELECTED OFFICIALS OF THE CITY OF MILFORD, NEBRASKA; PROVIDING FOR THE EFFECTIVE DATE THEREOF; AND REPEALING ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MILFORD, NEBRASKA, AS FOLLOWS:

Section 1. The salaries established by this ordinance shall become effective for all of the elected officials named herein in the first full month following the December 2026 regular annual organizational meeting of the City Council of the City of Milford, Nebraska (the "City"), which is anticipated to take place on December 8, 2026, which meeting shall result in the commencement of full new terms for certain members of the City Council.

Section 2. Effective January 1, 2027, salaries for elected officials of the City shall be set as follows:

- a. Mayor: \$6,000.00 annually, payable in equal monthly payments.
- b. City Council Members: \$3,000.00 annually, payable in equal monthly payments.

Section 3. Ordinance No. 591 of the City, and all other ordinances or parts of ordinances in conflict herewith, are hereby repealed.

Section 4. This ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

PASSED AND APPROVED THIS 7th DAY OF OCTOBER, 2025.

City of Milford, Nebraska

By: *Patrick Kelley*
Patrick Kelley, Mayor

ATTEST:

Jeanne Hoggins
Jeanne Hoggins, City Clerk



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