



CITY OF MILFORD, NEBRASKA
COUNCIL AGENDA

Tuesday, April 5, 2022, 7:00 pm

All agenda items are for discussion and action will be taken as deemed appropriate. The City Council reserves the right to go into executive session in accordance with Section 84-1410.

1. CALL TO ORDER

Pursuant to Section 84-1412(8) of the Nebraska Open Meeting Act a current copy of the Open Meetings Act is posted on the west wall of this meeting room and is available for viewing by the public.

1. Roll Call
2. Pledge of Allegiance
3. Approve agenda as submitted.

2. SUBMITTAL OF REQUESTS FOR FUTURE ITEMS

Individuals who have appropriate items for City Council consideration should complete the **Request for Future Agenda Items** form located near the entrance of the meeting room. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a committee or Council meeting, notification of the date will be given.

3. REPORTS/COMMUNICATIONS

- a. Mayor/Council members
- b. City Clerk/Department Heads

- 4. CONSENT AGENDA** The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.

- a. Approve Minutes: March 1, 2022 and March 10, 2022
- b. Approve Claims by Auditing Committee
- c. Approve Treasurer's Report for February 2022 by Auditing Committee
- d. Hire Pool employees and set wages as presented on spreadsheet.
- e. Consider approval of project #008 in the amount of \$1800.00 for the OOR Program – Per the Housing Committee Recommendation.
- f. Consider approval of project #010 in the amount of \$5,300.00 for the OOR Program – Per the Housing Committee Recommendation.
- g. Consider approval of project #011 in the amount of \$11,915.00 for the OOR Program – Per the Housing Committee Recommendation.

5. CURRENT BUSINESS

- a. Sr. Center Elevator update– Recommendation by Milford Aging Services Commission to hire Architect/Engineer to replace elevator.
- b. Consider Street Closings for Fun Days in August 2022. – Chamber of Commerce
- c. Authorize Mayors signature on the Acquisition Contract with NDOT for a temporary easement located in Lots 1 & 2, Block 1, Runty's First Addition to City of Milford, Seward County.
- d. Hire fulltime Police Officer and set wage
- e. Consider recruiting bonus for pool staff
- f. Consider allowing 1 member of the Pool Board to reside outside the corporate limits but within the Milford School District.

6. ADJOURNMENT

CITY OF MILFORD
REGULAR MEETING
APRIL 5, 2022
MINUTES

A regular meeting of the Mayor and Council of the City of Milford, Nebraska was held at the City Hall Building in said City on the 5th day of April 2022 at 7:00 pm. Present were Mayor Patrick Kelley; Council members: Tony DeLong, Kelli Keib, Becky Freeman, Mike Roth; Attorney Anthony Aerts; Chief of Police Forrest Siebken, Maintenance Supt. Gary TeSelle and City Clerk Jeanne Hoggins. Also present: Kevin Keib, Kelly Mancine, Amy Salistean and County Commissioner Misty Ahmic.

Notice of the meeting was given in advance thereof by publishing in the Milford Times; a designated method for giving notice, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was given to the mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

CALL TO ORDER: Mayor Kelley called the meeting to order at 7:00 pm. and publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the west wall in the City Hall meeting room.

PLEDGE OF ALLEGIANCE:

APPROVE AGENDA AS SUBMITTED: A motion was made by Keib and seconded by Freeman to approve the agenda as submitted. Roll call vote: Keib yes, Freeman yes, DeLong yes, Roth yes. Motion carried.

SUBMITTAL OF REQUESTS FOR FUTURE ITEMS: Mayor Kelley shared that the forms are available.

REPORTS/COMMUNICATIONS: Written reports received: Milford Housing Authority minutes for February 15, 2022; Police Dept. Activity Report for February 2022; Milford Aging Services Commission minutes from March 15, 2022. Library Report for March 2022. Park Board minutes from March 23, 2022. Fire and Rescue report for March 2022. Milford Mailer for April 2022. Seward/Saline County Solid Waste Management Agency meetings: corrected minutes from January 20, 2022 and minutes from March 24, 2022.

DeLong – Streets: Alley project is underway. Black Hills Energy is lowering gas lines. **Parks:** Making progress on the Uptown Park renovation project. There were a few changes to the features and the board is waiting to see a rendering. There will be a bit of an increase, but it will be a nice addition to the splash pad. **RWFH:** Moving forward with the development of the old Crestview Care Center for Hoppe & Son.

Freeman – Recreation: Baseball and Softball starting soon.

TeSelle – Baseball and soccer start this weekend. Mayor asked Gary about the fields being prepped for an early tournament. Gary noted the fields were drug yesterday and the rain was perfect.

Mayor Kelley took a few calls regarding field condition as practices have already started. It seems as the season starts earlier and earlier and it makes it difficult for our staff to tend to the groundwork as it still may be freezing. Conversation was held regarding the booster pumps above ground and the potential of freezing. There may be an opportunity to get a hose on the field to assist with field maintenance. Mayor Kelley thanked Clerk Hoggins for preparing the splash pad page for the Seward County Gives program.

Roth – Rescue report for March; 12 total calls, 11 in Milford and 1 in P.D. Six total fire calls; 2 mutual aid, 2 grass fires, 1 vehicle and 1 false alarm. Water and Sewer – Meeting scheduled for Thursday with JEO to review final plans for mains of Phases 1, 2 and 3 of the water main replacement project. State is allocating money for clean water act and JEO will keep us in the loop, a grant type situation. Police Report provided by Chief.

Keib – Cemetery - replacement of Veteran stones is still in the process. Pool – pump motors are in and ready to go. Pool Board meeting was March 28th and we continue to advertise for pool staff. 6 applicants have been interviewed and are being recommended for hire on the consent agenda. Opening day is June 1 with closing TBD once we have a manager hired. The board is considering hiring two part-time managers. Recruiting bonus is being proposed later on the agenda as well as allowing board members from outside the city limits but within the School District. Members of the Sr. Center were in attendance to discuss wording on Senior passes to allow the water aerobics class to be counted as an activity by the Senior Center. Scheduling lessons around water aerobics was also discussed. SSCSWMA met March 24. Dump will raise tipping fees when service area expansion is approved. Next meeting scheduled for June 16, 2022 at City Hall. Library – March Library report reflects 241 Over Drive, 455 In Library checkouts. Getting ready for summer reading program. Foodnet is still going well. Reestablished contact with the vendor who had the contract to fix the roof prior to COVID. George will keep us up to date. Broadband Task Force met March 14th and discussed coverage, funding, and costs. Still working on county wide speed tests.

Clerk Hoggins – *Sales tax received for the month of January 2022 in the amount of \$21,919.97. *NPPD lease payment for the month of February 2022 in the amount of \$18,392.94. *Zito Media annual franchise fee in the amount of \$492.13. *JEO Monthly Project Status Report for March 2022. *2021 Water Quality Report is being posted and published to meet State of NE requirements. *Communicating with Shawn Roth regarding the contract and his ability to get the \$1 million liability certificate. *Next Link (Future Technologies) have not returned the access agreement. Email stated \$500.00 per month request might be a concern. *DTR Planning: Advisory Committee met March 29 from 11:00 – 1:00 had great discussion. Public meeting held from 5:00 – 7:00 with only 3 people attending. The study is available on the City FB page encouraging residents to participate in the 4 engagement exercises. *Nolan Eickhoff has volunteered to update our Cemetery map for the directory. *Webermeier Scholarship interviews scheduled for April 21st. *With the death of Bill Lauber we need to concentrate on filling the cemetery board members. They currently only have 2 members on the board. *Attended Clerk's School in Grand Island March 16-18. *Thanks to Terry Meier with JEO the ARPA reporting is complete for 2022. *Seward County Gives page was created and a press release has been written and will be inserted in the April water bills. *Organizing Community Clean-up day which will be held either June 11 or 18. *Chamber of Commerce drive-thru pork sandwich fundraiser held at SCC on April 28.

CONSENT AGENDA: Mayor Kelley read the Consent Agenda:

- a. Approve Minutes: March 1, 2022 and March 10, 2022
- b. Approval of Claims: Accounts Payable - \$190,300.49; Payroll - \$39,325.26; Totalling \$229,625.75 by the Auditing Committee.
- c. Approve Treasurer's Report for February 2022 by Auditing Committee.
- d. Hire Pool employees and set wages as presented on spreadsheet.
- e. Consider approval of project #008 in the amount of \$1800.00 for the OOR Program – per the Housing Committee Recommendation.

f. Consider approval of project #010 in the amount of \$5300.00 for the OOR Program
– per the Housing Committee Recommendation.

g. Consider approval of project #011 in the amount of \$11,915.00 for the OOR Program
– per the Housing Committee Recommendation.

A motion was made by Keib and seconded by DeLong to approve items on the consent agenda as read. Roll call vote: Keib yes, DeLong yes, Freeman yes, Roth yes. Motion carried.

SALARIES:

72021	Forrest Siebken	1945.85
72022	Mavis Ferris	103.45
72023	Jeanne Hoggins	1430.15
72024	Gary TeSelle	1113.10
72025	George Matzen	681.32
72026	Craig Carritt	26.99
72027	Jon Wiedemeyer	179.50
72028	Amy Salistean	975.44
72029	Cathleen Fosler	319.58
72030	Ardella Huber	1034.40
72031	James Palensky	1476.58
72032	Owen Eickhoff	156.21
72033	Lisa Huschka	1322.39
72034	Hannah Fougeron	146.65
72035	Dustin Hultgrien	1094.09
72036	Steven Fiala	1118.56
72037	Travis Keilig	1115.24
72086	Forrest Siebken	1628.12
72087	Mavis Ferris	143.92
72088	Jeanne Hoggins	1430.15
72089	Gary TeSelle	1113.10
72090	George Matzen	681.32
72091	Craig Carritt	26.99
72092	Jon Wiedemeyer	179.50
72093	Amy Salistean	940.10
72094	Cathleen Fosler	304.04
72095	Ardella Huber	1052.56
72096	James Palensky	2008.70
72097	Owen Eickhoff	133.24
72098	Lisa Huschka	1554.88
72099	Hannah Fougeron	165.44
72100	Dustin Hultgrien	1111.34
72101	Steven Fiala	1081.67
72102	Travis Keilig	1132.64
72106	Patrick Kelley	184.70
72107	Waylon DeLong	138.52
72108	Becky Freeman	138.52
72109	Kelli Keib	138.52
72110	Michael Roth	138.52

GENERAL FUND:

72018	BRIAN HARMS	UB Refund	24.81
72019	QUINN SAUNDERS	UB Refund	40.04
72020	UNITED STATES POSTMASTER	MARCH UTILITY BILLING/FEB.USE	353.59
72038	RETIREMENT PLANS DIVISION	PENSION	1,889.93
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	4,059.85
	NE DEPT OF REVENUE	STATE TAX	613.37
72039	UNION BANK	HSA	728.00
72040	AFLAC	FEB. SUPPL. INSURANCE	432.86
72041	ALOHA ROTH	2 SHEET BIRTHDAY CAKES FOR FEB	40.00
72042	AMANDA HROMEK	REC. SUPPLIES- BATS	814.63
72043	AMERITAS LIFE INSURANCE CORP.	APRIL DENTAL INSURANCE	645.40
72044	ARAMARK	MATS, PANTS, SERVICE CHARGE	568.10
72045	BLACK HILLS ENERGY	CITY OFFICES ELECT	1,617.93
72046	CONCRETE WORKS, INC	POURED SLAB/WATER BREAK/8TH-B	2,325.00
72047	CULLIGAN WATER CONDITIONING	SR.CTR.COOLER/SOFTENER RENTAL	35.00
72048	DOLLAR GENERAL-REGIONS	CLEANING SUPPLIES FOR CITY HAL	9.50
72049	EAKES OFFICE SOLUTIONS	A-Z METAL GUIDES LETTER SIZE	159.41
72050	FARMERS COOPERATIVE	FUEL CHARGES	1,444.31
72051	FIRST WIRELESS, INC.	SHORT WAVE RADIO UPDATES	2,662.25
72052	FRANKLIN HRONIK	45 MIN.BIRTHDAY ENTER.SR. CTR.	100.00
72053	GREAT WESTERN DINING	WK.ENDING 7-16-21 SR. MEALS	1,065.33
72054	HACH COMPANY	WATER NITRATE TEST KIT	91.75
72055	HAWKINS INC.	POOL CHEMICALS	6,414.82
72056	HYDRO OPTIMIZATION & AUTO	WELL #7 LABOR/MILEAGE	264.00
72057	JOHN DEERE FINANCIAL	SAW CHAIN,AIR FILTER,COOLANT	259.30
72058	JR WELDING	FENDERS/SKIRTING/FOR TRAILER	487.33
72059	KELLY HANEY	YOGA 2-7 TO 3-3 SR.CTR.	220.00
72060	MATHESON TRI-GAS,INC	OXYGEN,COMP.GAS/HAZ. MATERIAL	199.87
72061	MIDWEST AUTO PARTS	TOWELS,PADS, CARB. CLEANER	446.14
72062	MIDWEST AUTOMOTIVE	TOWING EXP. UNIT #95-FIRE DEPT	293.00
72063	MILFORD CHAMBER OF COMMERCE	2022 C.C. MEMBERSHIP	75.00
72064	MILFORD PLUMBING INC.	SR.CTR. KITCHEN FAUCET LEAKING	45.00
72065	NEBRASKA DEPT OF ROADS	6 JERSEY BARIERS AT \$30. EACH	180.00
72066	NEBRASKA PUBLIC POWER DISTRICT	1-21-22 TO 2-22-22 ELECTRICITY	5,215.46
72067	NORRIS PUBLIC POWER DIST	NORTH WELL	288.81
72068	ONE CALL CONCEPTS	15 LOCATES MINUS DISCOUNT	12.38
72069	PETTY CASH	REIM.FRESHNERS,PAPER TOWELS,ET	41.61
72070	PIZZA KITCHEN	45 BIRTH.MEALS SR. CTR.	295.00
72071	REMBOLT LUDTKE LLP	FEB. LEGAL SERVICES	2,000.00
72072	SACK LUMBER - SEWARD	WELL #4 REPAIRS,BLADES/INSULAT	136.32
72073	SARGENT DRILLING	MILEAGE/LABOR WELL #4	2,479.50
72074	SECC-CONTINUING EDUCATION	EMT REFRESHER 21/22 MON.REGIST	500.00
72075	SEWARD CO REGISTER OF DEEDS	TIMBER CREEK ANNIX.FILING FEE	22.00
72076	SEWARD COUNTY INDEPENDENT	ENVELOPES/HELP WANTED	255.56

72077	SUBWAY MOTORS CO	TAR-REMOVE-PLESSEL'S CAR/CITY	477.97
72078	UNION BANK	5 EMPLOYEES HSA ACCT.@ \$2 EACH	10.00
72079	URIBE REFUSE SERVICES, IN	2-9 RECYCLING/DISPOSAL	510.50
72080	VERIZON WIRELESS	FIRE DEPT.	93.48
72081	VERIZON WIRELESS-P	POLICE CELL PHONE	54.24
72082	WACKEL'S MACHINE SHOP	VALVE REPLACEMENT	240.13
72083	WINDSTREAM ENTERPRISE	BROKEN CONTRACT	261.03
72084	WINDSTREAM NEBRASKA INC	PHONE SERV	57.03
72085	ZITO MEDIA	FIRE HALL MARCH T.V. SERVICE	5.59
72103	RETIREMENT PLANS DIVISION	PENSION	1,889.93
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	4,218.53
	NE DEPT OF REVENUE	STATE TAX	645.08
72104	UNION BANK	HSA	728.00
72105	UNIVERSAL PREMIUM	REMAIN.BALANCE DUE 4-4-22	369.15
	IRS-FEDERAL WITHHOLDINGS	FED/FICA TAX	122.44
72111	ALOHA ROTH	2 BIRTHDAY SHEET CAKES/SR.CTR.	44.00
72112	AMANDA HROMEK	15.67 HRS/MAR.REC. COORDINATOR	500.00
72113	AMERICAN LEGION POST 171	2 5X8 NYLON US FLAGS	197.82
72114	AMY SALISTEAN	REIMB.PAPER PLATES,BOWLS,GLOVE	22.90
72115	BLUE CROSS & BLUE SHIELD	10 OF 11 FULL TIME APR.HEALTH	11,632.27
72116	BLACK HILLS ENERGY	SR.CTR.GAS SERVICE	338.10
72117	CANON FINANCIAL SERVICES	MARCH CANON COPIER CHARGE	165.00
72118	CAPITAL ONE (WALMART)	SR.CTR. FOOD ITEMS	313.06
72119	CARD SERVICE CENTER	MOVIES/TAPE/CORDS/SUPPLIES	1,588.79
72120	CONFLUENCE, INC.	DOWNTOWN REVIT.MASTER PLAN	2,842.00
72121	CREATIVE PRODUCT SOURCING INC	50 GRAD.FOLDERS-DARE SUPPLIES	248.00
72122	CULLIGAN WATER CONDITIONING	3-5 GAL. WATER/COOLER RENTAL	32.75
72123	DAS STATE ACCTG-CENTRAL FINANC	FEB. SRS CHARGES	104.00
72124	DEARBORN GROUP	APRIL LIFE/ACCID/DD INSURANCE	130.72
72125	EAKES OFFICE SOLUTIONS	H.P.INK CARTRIDGE/PRINTER	156.99
72126	ELAN CITY	2 SOLAR PANELS/SPEED SIGNS	1,070.00
72127	ELECTRONIC CONTRACTING CO	INSPECTION OF ALARM SYSTEM	175.00
72128	ETHEL SVOBODA	REIM/FLOUR/PRUNES/APRICOTS	37.70
72129	GARLAND YOUTH SPORTS	12U LEAGUE FEES/ADMIN. FEE	525.00
72130	GPM	ANNUAL CALIBRATE FLOW METER	412.00
72131	GREAT PLAINS UNIFORMS LLC	POLICE UNIFORMS	583.95
72132	GREAT WESTERN DINING	3-10,11,14,15,16 SR. MEALS	890.89
72133	HAWKINS INC.	POOL CHEMICALS	1,072.48
72134	HYDRO OPTIMIZATION & AUTO	LABOR/MILEAGE/TRAVEL TIME	1,818.70
72135	INGRAM LIBRARY SERVICES	LIBRARY BOOKS	413.40
72136	IOWA PUMPS WORKS, INC.	1 7.5 HP PUMP	9,430.25
72137	JEANNE HOGGINS	MILEAGE/CLERKS SCHOOL/164 MILE	95.94
72138	JEO CONSULTING GROUP, INC.	WATER MAIN PRELIM. DESIGN	31,580.00
72139	JOEL OSWALD	COMPUTER ERROR/WATER USEAGE	41.82
72140	JR WELDING	BOTTLE OXYGEN	28.54

72141	KELLY HANEY	6 CLASSES YOGA @ \$20.00 EACH	120.00
72142	MENARDS-LINCOLN NORTH	1 SHELF UNIT	84.99
72143	MEYER AUTOMOTIVE	GMC TRUCK MIRROR	545.95
72144	MILFORD A/C & APPLIANCE, INC.	LABOR/SERVICE CALL-FILTERS	311.49
72145	NASC/ SENIOR CENTER	NE.ASSOC.SR.CTR.ANNUAL MEMBER	20.00
72146	NE MOSQUITO AND VECTOR CONTROL	JUNE 7 WORKSHOP/GARY/LINCOLN	40.00
72147	NE PUBLIC HEALTH ENV. LAB	WATER TESTING	616.00
72148	NEBRASKA STATE PATROL	2022 TRACS USER LICENSE	246.00
72149	NSVFA	MAY 20-22, FIRE SCHOOL FOR 4.	460.00
72150	REBEKAH FREY	4 HR. CLEAN/3-7 AND 3-21-22	100.00
72151	REDIGER AUTOMOTIVE	SR.CTR.CHRYSLER OIL CHANGE	55.89
72152	SACK LUMBER - SEWARD	SCREWS/PAINT/LUMBER, ETC.	337.89
72153	SARGENT DRILLING	WELL #4 PIPE PAINTING	2,580.15
72154	SAYLER SCREENPRINTING	HUSCHKA POLO, SHIRT, SHORTS	66.50
72155	SEWARD COUNTY INDEPENDENT	LIBRARY 2 YR. SUB. NEWSPAPER	105.33
72156	STATE FIRE MARSHAL DIV.	FIRE FIGHTER CERT/A.& D. YODER	100.00
72157	THE MUSIC BINGO PEOPLE	APRIL 25 BIRTH. ENTER.SR. CTR.	100.00
72158	TIM DWORAK	JAN.15 TO 3-28, BLDG. INSP.FEE	530.63
72159	TVRDY'S LOCK & KEY	REPAIR DEADBOLT CITY PARK R.R.	60.00
72160	GARY TESELLE	GARY TESELLE ACCT	476.70
72161	VERIZON WIRELESS-P	OFFICE PHONES	50.76
72162	VERIZON WIRELESS	ADDIT.GIGABYTES	95.15
72163	WINDSTREAM NEBRASKA INC	LIBRARY PHONE SERV.	466.29
72164	ZITO MEDIA	FIRE STATE T.V. SERVICE	5.09
	NE DEPT OF REVENUE	SALES TAX FEBRUARY 2022	1,010.70
	CREATIVE PRODUCT SOURCING INC	DARE SUPPLIES	532.04
	FORREST SIEBKEN	REIMB FOR DARE GIFTS	120.00
	JEO CONSULTING GROUP, INC.	ENGINEERING SERVICES SPLASH PAD	7,001.25
	FARMERS & MERCHANTS BANK	BOND PAYMENT FOR CITY HALL	67,693.63
	Total Payroll 3/14/22		14,239.50
	Total Payroll 3/28/22		14,687.71
	Total Payroll 4/1/22		738.78
	***** REPORT TOTAL *****		229,625.75

CURRENT BUSINESS:

- a. **Sr. Center Elevator update – Recommendation by Milford Aging Services Commission to hire Architect/Engineer to replace elevator.** Amy Salistean, Sr. Center Manager updated the Council on the elevator situation at the Sr. Center. Amy has been reporting monthly to the Milford Aging Services Commission on her findings. On September 23 TK Elevator came out to look at the elevator and reviewed blueprints of the building. November 1st she was notified that there was no grants money available thru Aging Partners. She collected estimates on stair lift options, but this is not a viable option due to the stairs. She contacted some commercial construction companies and Sampson Construction worked with Amy to evaluate the situation. TK elevator presented 2 plans and the plan that seemed to fit the space had a door that opened blocking the exit door. There is no other solution for the current elevator shaft. The elevator cannot be repaired or replaced. The Milford Aging Services Commission made a motion to recommend the City Council hire an architect/engineer to assist in creating other elevator shaft options for the

center. At this time, it looks as if a larger construction option may be needed, and we need to move in a different direction. Either create a new/larger shaft, move the elevator to a different part of the building, or make an addition to the building? The consensus of the city council suggests getting with Engineering firm JEO to get a recommendation and cost estimate. Amy loves to write grants but cannot do so until an estimate is determined. There is no money in the current budget for engineering fees and in order to keep this project moving the city council is recommending use of the anonymous donation money. There are no other funds available within the budget at this time. Amy pointed out the motion made by the Milford Aging Services Commission state the "city" will hire an architect/engineer. Freeman noted the money has been sitting there for years and this is a big project that benefits the Sr. Center and felt it was an acceptable way to use the funds. Mayor Kelley noted the city oversees the money of those restricted funds. A motion was made by Freeman and seconded by DeLong to move forward to get JEO on board to build a plan to fix the elevator issue and to utilize the donated funds that were gifted to the Sr. Center as the funding to service the engineering cost. Roll call vote: Freeman yes, DeLong yes, Keib yes, Roth yes. Motion carried.

b. Consider Street Closings for Fun Days in August 2022 – Chamber of Commerce.

Kelly Mancine with the Chamber of Commerce presented the street closing proposal for Friday and Saturday Fun Days event. A few questions arose regarding access for the Fire Department and available parking for the Sr. Center Potato Bake. A motion was made by Roth and seconded Keib to table the item to a future meeting while items are ironed out. Roll call vote: Roth yes, Keib yes, DeLong yes, Freeman yes. Motion carried.

c. Authorize Mayors signature on the Acquisition Contract with NDOT for a temporary easement located in Lots 1 & 2, Block 1, Runty's First Addition to City of Milford, Seward County. A motion was made by DeLong and seconded by Roth to authorize the mayors signature on the Acquisition Contract with NDOT for a temporary easement located in Lots 1 & 2, Block 1, Runty's First Addition to City of Milford, Seward County. Roll call vote: DeLong yes, Roth yes, Freeman yes, Keib yes. Motion carried.

d. Hire fulltime Police Officer and set wage. Chief Siebken asked the Council to approve hiring Darrin Kremer. He has 20 years of experience, is a NE certified Officer as well as a KS certified Officer. He has served as Chief Deputy with Brown County Sheriff's Dept. in Ainsworth. He worked for the NE Dept. of Revenue in the gaming division as an investigator for a short time. He returned to Ainsworth for a while and is now in Louisburg, KS as an Officer. He will be a valuable asset to the department. He has extensive training in various areas, including Field Training Officer. If approved his starting wage would be \$22.09 with a .50 increase at 6 and 12 months at which time his hourly rate will be \$23.09. A motion was made by Keib and seconded by DeLong to hire fulltime Police Officer Darrin Kremer starting wage \$22.09 with a .50 increase at 6 months and 12 months pending background investigation. Roll call vote: Keib yes, DeLong yes, Freeman yes, Roth yes. Motion carried.

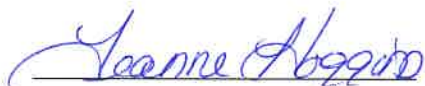
e. Recruiting bonus for pool staff. Keib noted we are having a hard time finding lifeguards to hire. Pool Board is suggesting a recruiting bonus, of possibly \$25.00, encouraging the 6 guards that have been hired to ask their friends if they are interested in pool employment. They would qualify for this bonus at the end of the season if they completed a successful year in good standing. Mayor Kelley suggested a more substantial bonus to make it worthwhile. Discussion was held to split the bonus between the recruiter and recruited. The individual that did the recruiting must be noted on the recruited persons application. A motion was made by Keib and seconded by Freeman to start a recruiting bonus for pool staff splitting \$50.00 half and half between the recruiter and recruited

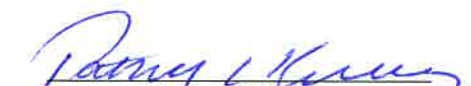
effective immediately after completing a successful season and upon hire. This offer ends after 17 employees have been hired for the season. This offer will be reevaluated next year. Roll call vote: Keib yes, Freeman yes, DeLong yes, Roth yes. Motion carried.

f. Consider allowing 1 member of the Pool Board to reside outside of the corporate limits but within the Milford School District. Keib reported an issue with getting individuals to serve as board members. The Pool Board will have an opening and there is someone interested in filling the spot, but they live outside the corporate limits. She noted the use of the pool covers a broad range outside the community. Discussion was held regarding 1 member or 2 members. Attorney Aerts recommended a revamp of this section to give some clarity to these boards. Freeman gave an example with the Sr. Center as it is not just citizens of Milford that attend the Center, there are also rural individuals as well. Mayor Kelley was in favor of one person, it can be difficult to find people to fulfill these positions. Often there is one individual serving on multiple boards. There are individuals that live just outside the corporate limits that are very active in the community. Limiting this to very select few, in this case one, as the pool is an entity of the city operating off tax dollars.

A motion was made by Keib and seconded by DeLong to allow one member of the pool board to reside outside the corporate limits but within the Milford School District. Roll call vote: Keib yes, DeLong yes, Freeman yes, Roth yes. Motion carried.

ADJOURNMENT: A motion was made by Roth and seconded by Keib to adjourn the meeting. Roll call vote: Roth yes, Keib yes, DeLong yes, Freeman yes. Motion carried and meeting adjourned at 8:25 pm.



Jeanne Hoggins, City Clerk


Patrick L. Kelley, Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on April 5, 2022 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.




Jeanne Hoggins, City Clerk