

CITY OF MILFORD
SPECIAL MEETING
AUGUST 21, 2000
MINUTES

A special meeting of the Mayor and City Council of the City of Milford, Nebraska was held at the City Hall Office in said City on the 21st day of August 2001 at 5:30 P.M. Present were: Mayor J. Elaine Pessel, Council members: Scott Burroughs, Gary Cooper, Rick Fortune; City Clerk Jeanne Hoggins. Also present: Sandy Troyer, Dave Whitney, Tom Ferrell, Dean Bruha and Chief of Police Siebken.

Notice of the meeting was given in advance thereof by posting in three public places; a designated method for giving notice, as shown by the Certification of posting attached to these minutes. Notice of this meeting was given to the Mayor and all members of the Council and a copy of their acknowledgement of receipt of notice and the agenda is attached to the minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

CALL TO ORDER: Mayor Pessel called the meeting to order at 5:40 p.m.

Water Damage – Meierdierks & Rediger: No discussion on this item.

Open Bids – General Insurance: Bids were opened and Mayor Pessel read the subtotals for each division of the policy and presented the total bids to the Council. Farmers & Merchants Agency - \$30,846.00, Hershberger & Troyer Insurance - \$33,448.00, Inspro Insurance - \$37,495.00. All the policies were quoted with no exceptions.

Award Bid – General Insurance: A motion was made by Fortune and seconded by Burroughs to accept the bid from Farmers & Merchants Agency totaling \$30,846.00. Roll call vote: Fortune yes, Burroughs yes, Cooper yes, Neal absent. Motion carried. Mr. Tom Ferrell noted that for an additional \$500.00 the City might consider capping their liability to 5 million, which would cover any claim submitted against the City at the State level.

Health Insurance – Employees: Hoggins presented to the Council a policy from Humana that showed an increase of 15% of last years premium and 8% increase of last years budgeted amount for employee health insurance. Siebken, Frey and Hoggins reviewed the policies submitted to the City. Lyle Neal arrived at this time. The Council discussed saving the City \$2,000 a year and allowing the employees a policy with a \$20.00 co-pay opposed to a \$10.00 co-pay. A motion was made by Cooper and seconded by Fortune

to approve the health insurance policy for the employees with a \$20.00 co-pay thru Humana. Roll call vote: Cooper yes, Fortune yes, Burroughs yes, Neal yes. Motion carried.

Set Salaries: Attorney Blevens arrived. Lyle Neal presented a worksheet to the Council with a formula to figure wage increases according to departments. A 5% increase was calculated according to the Mayors request. After reviewing the worksheet and some discussion a motion was made by Fortune and seconded by Burroughs to approve the 5% increase proposal made by Neal. Roll call vote: Fortune yes, Burroughs yes, Cooper yes, Neal yes. Motion carried.

Discuss 5th Police Officer: Chief Siebken reviewed the time frame when the 5th Officer was on staff (1982), when the officer left (1989) and when the decision was made not to fill the 5th Officer position until 1990. With lid constraints the 5th Officer was not considered. The department has functioned with 4 Officers from 1995 to current. Chief Siebken informed the Council that 4,870 calls of service have been performed within the last 6 months. A 5th Officer would allow him greater scheduling flexibility and lowering overtime. The officers are being called out during "down time" or when they are on call. The Milford Police force could again provide 24-hour coverage. Fortune noted with the increase traffic from the interstate and Hwy 6, this issue should be considered. The additional coverage provided at S.C.C. was also discussed. Siebken noted that employee insurance costs for the 5th Officer were not figured into the preliminary budget figures. Chief Siebken informed the Council that a grant is available to equip an officer with a uniform and accessories as long as matching funds are provided. A motion was made by Cooper and seconded by Burroughs to create the 5th Police Officer position. Roll call vote: Cooper yes, Burroughs yes, Fortune yes, Neal yes. Motion carried. Siebken was given permission to advertise immediately. Council gave Siebken an hourly range of \$10.00 - \$11.50 with \$12.00 as the top end.

Revise any budget prep. figures: Mayor and Council members made a few revisions on the previous budget worksheet. Hoggins will insert salary and insurance totals and submit budget to the accountant.

ADJOURNMENT: A motion was made by Burroughs and seconded by Neal to adjourn the meeting. Roll call vote: Burroughs yes, Neal yes, Cooper yes, Fortune yes. Motion carried and meeting adjourned at 7:25 p.m.

City Clerk

Mayor

CERTIFICATION

I, the undersigned, City Clerk of the City of Milford, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on August 21, 2001 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

(SEAL)

Jeanne Hoggins, City Clerk